



REPUBLIC OF ZAMBIA

REPORT

OF THE

PARLIAMENTARY SELECT COMMITTEE APPOINTED TO SCRUTINISE THE PRESIDENTIAL APPOINTMENT OF HON MADAM JUSTICE PROF MULELA MARGARET MUNALULA TO SERVE AS PRESIDENT OF THE CONSTITUTIONAL COURT, MR ARNOLD MWEETWA SHILIMI TO SERVE AS DEPUTY PRESIDENT OF THE CONSTITUTIONAL COURT, HON MADAM JUSTICE MARIA MAPANI KAWIMBE, HON MR JUSTICE KENNETH MULIFE AND MR MUDFORD ZACHARIAH MWANDENGA, TO SERVE AS JUDGES OF THE CONSTITUTIONAL COURT AND HON MR JUSTICE JUST MWINDE SIAVWAPA TO SERVE AS JUDGE PRESIDENT OF THE COURT OF APPEAL, HON MADAM JUSTICE ABHA NAYAR PATEL, SC, AND HON MADAM JUSTICE YVONNE CHEMBE TO SERVE AS JUDGES OF THE COURT OF APPEAL

APPOINTED ON 24TH FEBRUARY, 2023, DURING THE SECOND SESSION OF THE THIRTEENTH NATIONAL ASSEMBLY

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The Honourable Madam Speaker
National Assembly
Parliament Buildings
P O Box 31299
LUSAKA

Madam,

The Parliamentary Select Committee was appointed on 24th February, 2023, to scrutinise the Presidential appointment of Hon Madam Justice Prof Mulela Margaret Munalula to serve as President of the Constitutional Court, Mr Arnold Mweetwa Shilimi to serve as Deputy President of the Constitutional Court, Hon Madam Justice Maria Mapani Kawimbe, Hon Mr Justice Kenneth Mulife and Mr Mudford Zachariah Mwandenga, to serve as judges of the Constitutional Court and Hon Mr Justice Just Mwiinde Siavwapa to serve as Judge President of the Court of Appeal, Hon Madam Justice Abha Nayar Patel, SC, and Hon Madam Justice Yvonne Chembe to serve as judges of the Court of Appeal.

The appointment of Hon Madam Justice Prof Mulela Margaret Munalula to serve as President of the Constitutional Court, Mr Arnold Mweetwa Shilimi to serve as Deputy President of the Constitutional Court, Hon Madam Justice Maria Mapani Kawimbe, Hon Mr Justice Kenneth Mulife and Mr Mudford Zachariah Mwandenga, to serve as judges of the Constitutional Court and Hon Mr Justice Just Mwiinde Siavwapa to serve as Judge President of the Court of Appeal, Hon Madam Justice Abha Nayar Patel, SC, and Hon Madam Justice Yvonne Chembe to serve as judges of the Court of Appeal was made pursuant to Article 140 of the Constitution of Zambia, Chapter 1 of the Laws of Zambia, which provides as follows:

“140. The President shall, on the recommendation of the Judicial Service Commission and subject to ratification by the National Assembly, appoint the—

- (c) President of the Constitutional Court;*
- (d) Deputy President of the Constitutional Court; and*
- (e) other judges.”*

TERM OF REFERENCE

2. The Term of Reference of the Committee was to scrutinise the Presidential appointment of Hon Madam Justice Prof Mulela Margaret Munalula to serve as President of the Constitutional Court, Mr Arnold Mweetwa Shilimi to serve as Deputy President of the Constitutional Court, Hon

Madam Justice Maria Mapani Kawimbe, Hon Mr Justice Kenneth Mulife and Mr Mudford Zachariah Mwandenga, to serve as judges of the Constitutional Court and Hon Mr Justice Just Mwiinde Siavwapa to serve as Judge President of the Court of Appeal, Hon Madam Justice Abha Nayar Patel, SC, and Hon Madam Justice Yvonne Chembe to serve as judges of the Court of Appeal.

MEMBERSHIP

3. The Committee comprised the following Members:

Mr S C Chanda, MP, Chairperson
Mrs C H Phiri, MP, Vice-Chairperson
Mr M Mubika, MP
Ms S Mwamba, MP
Mr A C Mumba, MP
Mr J Mulebwa, MP
Mr E Sing'ombe, MP
Mr R Kang'ombe, MP
Mr E Kamondo, MP
Mr I Wamunyima, MP

MEETINGS OF THE COMMITTEE

4. The Committee held a total of seven (7) meetings during the period 27th February, 2023 to 21st March, 2023. At its First Meeting held on Monday, 27th February, 2023, the Committee elected, Mr S C Chanda, MP, as Chairperson and Mrs C H Phiri, MP, as Vice-Chairperson.

PROCEDURE ADOPTED

5. The Judiciary plays a critical role in the administration of justice, ensuring good governance and upholding the rule of law. Given the significance of the positions to which the nominees are being appointed, the Committee resolved that only competent persons of proven integrity, diligence, eminence, sound character and, above all, committed to the promotion of the rule of law, should serve in the offices.

Therefore, the Committee carefully selected the witnesses to assist it in the scrutiny of the nominees. The Committee requested memoranda from the state security agencies, relevant professional bodies and the Appointing Authority. The witnesses also appeared before the Committee to make their oral submissions. Further, the Committee assessed the suitability of the nominees to serve in the various appointments by scrutinising, in detail, their *curricula vitae* and the information submitted to the Committee by the witnesses.

SUBMISSIONS BY STATE SECURITY AGENCIES

ZAMBIA POLICE SERVICE (ZP)

6. The Deputy Inspector-General of Police in charge of administration submitted on the personal, educational and professional backgrounds of the nominees as stated in their *curricula vitae*.

He informed the Committee that ZP had thoroughly scrutinised the nominees and had not found any criminal or adverse record against them. In that regard, ZP found the nominees suitable for appointment to their respective positions.

ANTI-CORRUPTION COMMISSION (ACC)

7. The Director-General of the ACC submitted on the personal, educational and professional backgrounds of the nominees as stated in their *curricula vitae*.

The Director-General explained that the ACC's submission was in line with its mandate as set out in the Anti-Corruption Act No 3 of 2012. He informed the Committee that the ACC conducted a search on the nominees on its database, which was called the Case Management System. He added that the system stored information on any investigations that the ACC had conducted and included the details of the suspect, the nature of the allegation and the outcome of the investigations.

The Director-General submitted that a record search on the database had yielded adverse information against two (2) of the nominees. In that regard, he submitted on the two nominees as follows:

(i) **Hon Madam Justice Abha Nayar Patel, SC**

The ACC was investigating a complaint in which it was alleged that the nominee's husband had been using her official vehicle for personal business. That action was contrary to the conditions attached to the use of official vehicles and, therefore, constituted abuse of Government property.

Although the matter could have been dealt with administratively, in the interest of full disclosure, the ACC had decided to inform the Committee about the pending investigation.

(ii) **Mr Mudford Zachariah Mwandenga**

The ACC was investigating a complaint in which it was alleged that, as Chairperson of the Human Rights Commission (HRC), the nominee had abused his authority. The allegation was in relation to the recruitment of personnel that were aligned to or had a personal relationship with the nominee despite their not being the best candidates during interviews.

The ACC had received a file from the HRC containing the score charts of interviewees, which indicated how each candidate had performed during the interviews. The score charts, which also contained information on which candidates were ultimately employed, were authentic and, therefore, the investigation was not malicious or frivolous.

DRUG ENFORCEMENT COMMISSION (DEC)

8. The Director-General submitted on the personal, educational and professional background of the nominees as stated in their *curricula vitae*.

She further submitted that, in line with its mandate, DEC had searched its database to determine whether the nominees had contravened the Narcotic Drugs and Psychotropic Substances Act No 35 of 2021 and the Prohibition and Prevention of Money Laundering Act No 14 of 2001.

The Director-General stated that a record search conducted on its database had not yielded any adverse records against the nominees. She, however, stated that with regard to Hon Mr Justice Kenneth Mulife, DEC had received a report that he had been sued for libel by his former research advocate, Mr Bright Kaluba. She explained that Mr Kaluba had accused him of writing judgments before the conclusion of a matter. She submitted that, if found guilty, that could compromise his integrity.

In conclusion, she submitted that based on the above findings and professional background of the nominees, DEC's position was that the nominees were suitable for appointment to their various positions.

SUBMISSIONS BY PROFESSIONAL BODIES/STAKEHOLDER INSTITUTIONS

HUMAN RIGHTS COMMISSION (HRC)

9. The Deputy Director noted that four (4) of the eight (8) nominees were female. She, therefore, commended the Appointing Authority for ensuring gender balance in making the appointments. She then submitted on the personal, educational and professional background of the nominees as contained in their *curricula vitae*. She further submitted on each nominee as set out below.

(i) Hon Madam Justice Prof Mulela Margaret Munalula

The nominee was an eminent scholar whose experience as Deputy President of the Constitutional Court had contributed to the development of jurisprudence in Zambia through court judgments. The nominee met the constitutional requirements for appointment as President of the Constitutional Court and the HRC supported her appointment.

(ii) Mr Arnold Mweetwa Shilimi

The nominee possessed the requisite qualifications and was, thus, qualified for appointment as Deputy President of the Constitutional Court. The HRC, therefore, supported his appointment.

(iii) Hon Madam Justice Maria Mapani Kawimbe

The nominee had written official expert scripts on human rights for the Ministry of Justice on behalf of the Republic of Zambia and for the African Commission on Human and Peoples' Rights. Additionally, the nominee was a member of the African Committee of Experts on the Rights and Welfare of the Child (ACERWC) and was currently serving as a judge of the High Court.

The nominee, therefore, met the legal requirements for appointment as a judge of the Constitutional Court and the HRC had no objection to her appointment.

(iv) Hon Mr Justice Kenneth Mulife

The nominee met the constitutional requirements for appointment to serve as a judge of the Constitutional Court, and, therefore, the HRC had no objection to his appointment.

(v) Mr Mudford Zachariah Mwandenga

The nominee was, currently, the Chairperson of the HRC.

With regard to the complaint against the nominee pertaining to recruitment, the Deputy Director stated that decisions of the HRC were made collectively by the Commissioners. Further, the

recruitment of staff was done using a rigorous process which did not involve any of the Commissioners. This was because a consultant was engaged to conduct the interviews. The Chairperson, therefore, had no influence on the recruitment of staff and only appeal-related concerns were forwarded to his office.

The nominee was suitably qualified for appointment as a judge of the Constitutional Court, having met the legal requirements to serve in that position. In that regard, the HRC supported his appointment.

(vi) **Hon Mr Justice Just Mwiinde Siavwapa**

The nominee was currently serving as a judge of the Court of Appeal and had contributed to the development of jurisprudence in Zambia through court decisions. The nominee had the requisite experience as a judge of the Court of Appeal and was, therefore, qualified to serve as Judge President of the Court of Appeal.

Therefore, the HRC supported his appointment.

(vii) **Hon Madam Justice Abha Nayar Patel, SC**

The nominee met the constitutional requirements for appointment as a judge of the Court of Appeal and the HRC supported her appointment.

(viii) **Hon Madam Justice Yvonne Chembe**

The nominee met the constitutional requirements for appointment as a judge of the Court of Appeal and, therefore, the HRC had no objection to her appointment.

In conclusion, the Deputy Director informed the Committee that a scrutiny of the HRC database had not yielded any report of human rights violations against any of the nominees. Therefore, the HRC supported the appointment of all the nominees.

FINANCIAL INTELLIGENCE CENTRE (FIC)

10. The Acting Director-General informed the Committee that FIC had considered the legal framework relating to the appointment of the nominees. She added that the institution had also carried out a background check on its database on each of the nominees.

She submitted that a check on the personal, business and professional associations of the nominees on the FIC database had not revealed any adverse information. She added that the search had not established any questionable business interests linked to any of the nominees that could preclude them from being appointed to their various positions.

The Acting Director-General further informed the Committee that FIC had a suspicious transaction report (STR) pertaining to one nominee. In that regard, the Acting Director-General submitted on the nominee as follows:

Hon Madam Justice Abha Nayar Patel, SC

A suspicious transaction was received in March 2023, relating to seven hundred and eighty-five thousand Kwacha (ZMW785,000.00) which was transferred into the nominee's personal account from a personal account she held with a different bank. A preliminary analysis revealed that the

personal account which received the seven hundred and eighty-five thousand Kwacha (ZMW785,000.00), had a credit turnover of ten million three hundred and six thousand eight hundred and thirty-two Kwacha twenty-five ngwee (ZMW10,306,832.25) between February, 2019 and March 2023.

It was routine for a reporting entity to report a transaction it deemed suspicious to FIC. The receipt of such a request, therefore, did not necessarily entail any wrongdoing or illegality on the part of the nominee unless FIC's verification proved otherwise. The Committee was, in that regard, advised to proceed with its consideration of the nominee as no illegality had been confirmed.

In conclusion, she submitted that there were no criminal records against any of the nominees and, therefore, FIC had no objection to their appointment.

SOUTHERN AFRICAN CENTRE FOR THE CONSTRUCTIVE RESOLUTION OF DISPUTES (SACCORD)

11. The Executive Director submitted on the personal, educational and professional background of the nominees as stated in their *curricula vitae*.

He informed the Committee that SACCORD had no objection to the appointment of the nominees to serve in their respective positions.

NON-GOVERNMENTAL GENDER ORGANISATIONS COORDINATING COUNCIL (NGOCC)

12. The Programmes Manager submitted that NGOCC's submission was intended to furnish the Committee with information on the suitability of the female nominees to serve in their respective positions.

She added that NGOCC had based its recommendation on information gathered through its member organisations, which included those in the legal fraternity which had worked closely with the nominees. She also submitted that NGOCC had observed that the participation of women in decision-making had remained low since Zambia's independence. The Programmes Manager informed the Committee that several factors contributed to disadvantaging women over the years, including the partial domestication of some international, continental and regional instruments on gender equality. Nonetheless, she submitted that NGOCC acknowledged the Government's efforts in domesticating international instruments through the enactment of the Gender Equity and Equality Act No. 22 of 2015. She added that NGOCC also recognised the Government's efforts to achieve gender equality, through the increased appointment of deserving women to decision-making positions in public offices in accordance with Article 259 of the Constitution.

The Programmes Manager submitted on the personal, educational and professional background of the nominees as stated in their *curricula vitae* and found that the nominees were qualified to be appointed in their various positions.

JUDICIAL SERVICE COMMISSION (JSC)

13. The Chairperson submitted that the process of appointing adjudicators was rigorous and involved wide consultation with stakeholders. He took cognisance of delayed judgments, which he attributed to factors such as the complexity of a case, applications for adjournments by litigants and

understaffing. He submitted that in order to address the problem, legislation had been enacted to provide timelines within which decisions should be delivered. He, further, submitted that administrative measures had also been put in place to monitor the output of judges by requiring each judge to submit a periodic report on matters before him or her to the Chief Justice. He added that the JSC was also cognisant of the need to strengthen the Judiciary by ensuring that candidates recommended for appointment had the relevant training and experience to hold the offices to which they were appointed.

The Chairperson then submitted on the personal, educational and professional background of the nominees as contained in their *curricula vitae*. He further submitted on each nominee as set out below.

(i) **Hon Madam Justice Prof Mulela Margaret Munalula**

The nominee was, currently, the acting Deputy President of the Constitutional Court. She had an impeccable record as an astute adjudicator and administrator, having served as a Resident Magistrate and a judge of the Constitutional Court.

Given the nominee's experience from the private sector and her seven (7) years experience on the Constitutional Court Bench, she was suitably qualified to serve as President of the Constitutional Court. The JSC, therefore, supported her appointment.

(ii) **Mr Arnold Mweetwa Shilimi**

The nominee had vast experience as a legal practitioner and would, therefore, be an asset to the Bench. He possessed the requisite qualifications and was suitable to serve as Deputy President of the Constitutional Court. The JSC, therefore, had no objection to his appointment.

(iii) **Hon Madam Justice Maria Mapani Kawimbe**

The nominee was, currently, serving as a judge of the High Court and had exhibited impartiality, competence and integrity on the Bench. Given her vast experience on the Bench, she was suitably qualified and experienced to serve as a judge of the Constitutional Court. The JSC, therefore, supported her appointment.

(iv) **Hon Mr Justice Kenneth Mulife**

The nominee had exhibited experience, impartiality, competence, integrity and professionalism on the Bench. As a result, he was competent to serve as a judge of the Constitutional Court. The JSC, therefore, had no objection to his appointment.

(v) **Mr Mudford Zachariah Mwandenga**

The nominee was, currently, the Chairperson of the Human Rights Commission. As an advocate for human rights, he was well versed in matters of human rights both within and outside the country. Therefore, the JSC did not object to his appointment.

(vi) **Hon Mr Justice Just Mwiinde Siawwapa**

The nominee was a judge of the Court of Appeal and had demonstrated high levels of professionalism, impartiality, competence and integrity at the Bench. In that regard, the JSC had no objection to his appointment.

(vii) **Hon Madam Justice Abha Nayar Patel, SC**

The nominee was well versed in commercial law and her vast experience and professionalism made her a suitable candidate to serve as a judge of the Court of Appeal. The JSC, therefore, had no objection to her appointment.

(viii) **Hon Madam Justice Yvonne Chembe**

The nominee had served in both public and private institutions and was currently a judge of the High Court. In that regard, she was suitably qualified and experienced to serve as a judge of the Court of Appeal.

In conclusion, the Chairperson informed the Committee that all the nominees had extensive and relevant legal experience to serve in the positions to which they had been appointed. The JSC, therefore, supported their appointment.

JUDICIAL COMPLAINTS COMMISSION (JCC)

14. The Commissioner of the JCC submitted on the personal, educational and professional backgrounds of the nominees as stated in their *curricula vitae*.

She submitted that the records at the JCC had yielded adverse information on one of the nominees. In that regard, she submitted on the nominee as follows:

(i) **Hon Madam Justice Prof Mulela Margaret Munalula**

There was one (1) pending complaint against the nominee. The complaint was against the full bench of the Constitutional Court and was anchored on alleged disregard and failure by the Constitutional Court to interrogate the complainant's application for admission as *amicus curiae*. The JCC's investigations into the complaint were still ongoing.

However, since the complaint was against the full bench of the Constitutional Court it could not prevent the nominee from becoming the President of the Constitutional Court. Therefore, the nominee had the necessary qualifications and experience for appointment as President of the Constitutional Court and the JCC supported her appointment.

LAW ASSOCIATION OF ZAMBIA (LAZ)

15. The President of LAZ informed the Committee that the Council of LAZ, with the help of State Counsel, had scrutinised the suitability of the nominees for appointment.

The President submitted that the scrutiny had revealed that all the nominees, except Mr Arnold Mweetwa Shilimi, qualified to serve in the positions they had been appointed to.

He explained that Mr Arnold Mweetwa Shilimi did not qualify for appointment as Deputy President of the Constitutional Court because he lacked the requisite specialised training or experience in human rights or constitutional law, provided under Article 141 (1) (b) of the Constitution. He added that the nominee's area of celebrated expertise was in corporate and commercial law and not constitutional law. The President further informed the Committee that the office of Deputy President of the Constitutional Court, which was central to the court's mandate and to the governance of the country, must be occupied by someone of proven experience in matters of human rights and constitutional law.

With regard to Hon Mr Justice Kenneth Mulife, LAZ submitted that he had been sued by his former Research Advocate, Mr Bright Kaluba, for allegedly writing judgments beforehand. LAZ stated that the matter could not disqualify the nominee from appointment because he was presumed innocent until proven guilty, as prescribed by the Constitution.

LAZ further proposed that for purposes of transparency and in order to gain public confidence in the ratification of Presidential appointments, the process should be broadcast to the general public.

SUBMISSIONS BY THE NOMINEES

(i) Hon Madam Justice Prof Mulela Margaret Munalula

16. The nominee informed the Committee about her personal, academic and professional background as contained in her *curriculum vitae*.

She submitted that she began her professional career in 1981 as a Resident Magistrate, a position she held until 1985. Thereafter, she pursued a career in the banking sector as a legal officer, before pursuing a Masters degree in International Law and Constitutional and Administrative Law in 1989. She, further, submitted that she had lectured at both the University of Namibia and the University of Zambia.

In terms of her experience in adjudication, the nominee submitted that she rejoined the Judiciary in 2016, when she was appointed as a judge of the Constitutional Court. Within the Constitutional Court structure, in 2022, she was appointed to act as Deputy President of the court, a position she held to date.

The nominee added that her experience as a judge had equipped her with the requisite experience to serve as the President of the Constitutional Court. She submitted that she was mature enough for the position and was familiar with the procedures of the Court. She added that, if ratified, she would ensure that the role of the Court was clarified and that its image was improved in order to gain the confidence of the Zambian people. She added that since the Court's decisions had an impact on the governance of the country, it was important that its judgments were delivered expeditiously.

The nominee informed the Committee that the Rules of the Constitutional Court were borrowed from the Supreme Court Rules and that that had negatively influenced its operations. She submitted that, in that regard, if ratified, she would recommend the amendment of governing the operations of the Court.

In conclusion, the nominee submitted that she would ensure that she influenced the work ethic of her peers, and also ensure that they received adequate training.

(ii) Mr Arnold Mweetwa Shilimi

17. The nominee informed the Committee about his personal, academic and professional background as contained in his *curriculum vitae*.

He submitted that he began his professional career in the private sector and that his work experience was in corporate law. He added that he possessed a Master of Laws Degree in Public International Law from the University of Cambridge, England, with a special interest in international Human

Rights Law. He added that one of the core modules for his masters degree was the law of international institutions which focused extensively on, among others, the operations and impact of global human rights bodies such as the Human Rights Committee (an independent expert body, located at the United Nations, established to monitor compliance with the International Covenant on Civil and Political Rights) and the African Commission and Court on Human and People's Rights.

He further stated that the International Law of Peace covered areas such as the State and the individual, and considered issues such as acquisition or loss of nationality, the rights of refugees, and human rights and fundamental freedoms with particular reference to the Universal Declaration of Human Rights, and the European Convention for the Protection of Human Rights and Fundamental Freedoms, among others. Furthermore, he informed the Committee that in the Law of Armed Conflict, Use of Force and Peace Keeping, his particular interest was in the area of international human rights of non-combatants, prisoners of war and the general protection of civilian population, especially women and children. In terms of experience in human rights, the nominee stated that through his work with Shelter-Afrique, in Nairobi, Kenya, he had dealt with human rights issues relating to habitat and housing or the right to shelter.

The nominee expressed awareness of some delayed judgments in the Judiciary and assured the Committee that, if ratified, he would ensure that he delivered judgments on time. He noted that the court he was being appointed to did not have as many cases as other superior courts and that considering his work ethic, he would be equal to the task.

With regard to his relationship with the Republican President, the nominee informed the Committee that he personally knew the President as they had attended university and national service together. He, however, explained that his relationship with the President would be immaterial to his decisions as he would not like to compromise his professionalism after many years of practice.

Based on the foregoing, the nominee was of the view that he was sufficiently qualified to be Deputy President of the Constitutional Court.

(iii) Hon Madam Justice Maria Mapani Kawimbe

18. The nominee informed the Committee about her personal, academic and professional background as contained in her *curriculum vitae*.

She submitted that her legal career began in 1994 when she acquired her Bachelor of Laws Degree from the University of Zambia. After being admitted to the Bar in 1995, she joined the Ministry of Justice in 1996, where she rose through the ranks from State Advocate to Director in the Governance Department, a position she held until she was appointed a judge of the High Court in 2016.

In terms of experience, the nominee submitted that the various positions she had held at the Ministry of Justice, had exposed her to various aspects of human rights. She added that she was also a member of the African Union Committee of Experts on the Rights and Welfare of the Child. Additionally, as a judge, she was elected as a member of the Expert Scientific Committee of the Global Network of Justice for the period 2023 to 2028, which further added to her experience in human rights law. She added that her work ethic entailed timely delivery of judgments and that her participation on the committees she was elected to would not affect her delivery of justice.

The nominee concluded by stating that despite the bulky workload in the High Court, she had no pending judgments. She added that if her appointment was ratified, her specialisation in human rights would be an added advantage and she would ensure that she contributed to the jurisprudence of the Constitutional Court.

(iv) Hon Mr Justice Kenneth Mulife

19. The nominee informed the Committee about his personal, academic and professional background as contained in his *curriculum vitae*. He added that he was currently serving as a judge of the High Court, under the Family Division and the Financial and Economic Crimes Division.

The nominee informed the Committee that he had sufficient proven integrity to serve in the position he had been appointed to. He submitted that that was notwithstanding the fact that there was a defamation case pending before the High Court where he had been jointly sued with the Attorney-General, by his former Research Advocate. The nominee explained that the suit by his former Research Advocate arose from a disciplinary matter where he had recommended his dismissal. The nominee further explained that the Attorney-General had applied to have him misjoined from the matter because he had acted in his official capacity.

The nominee concluded his submission by stating that, over the years, he had handled a substantial number of cases with diligence and efficiency.

(v) Mr Mudford Zachariah Mwandenga

20. The nominee informed the Committee about his personal, academic and professional background as contained in his *curriculum vitae*. He added that having been a legal practitioner for forty-one (41) years, he had been exposed to various areas of law, which had equipped him for the position he had been appointed to.

He submitted that he volunteered as a Commissioner of the Small Claims Court, where he religiously spent his Thursdays hearing matters and delivering judgments immediately after hearing the parties. The experience he had gained from that would aid him in the timely delivery of judgments, if his appointment was ratified.

The nominee further informed the Committee that being appointed as a judge was the epitome of any legal practitioner's legal career and that as a judge, he could make independent decisions without any fear of interference. He added that a judge was not precluded from passing a dissenting judgement where he did not agree with the majority decision.

The nominee informed the Committee that he was aware of a matter in which an employee had sued the Human Rights Commission for constructive dismissal in a dispute relating to the short-listing of candidates for a position. He submitted that the matter had been assigned to the Human Resource Committee for further investigations, and the committee was yet to revert to the Commissioners.

(vi) Hon Mr Justice Just Mwiinde Siavwapa

21. The nominee informed the Committee about his personal, academic and professional background as contained in his *curriculum vitae*.

He submitted that he began his professional career as a teacher having taught at Monze Secondary School before joining the Bench.

The nominee further submitted that he joined the Bench as a Magistrate Class III, where he rose through the ranks to Principal Resident Magistrate. He added that he was appointed as judge of the High Court in 2010 and later appointed to serve as a judge of the Court of Appeal in 2017.

The nominee informed the Committee that he had sufficient experience in leadership within the Judiciary having served as Judge-in-Charge Commercial Division and the General List. Additionally, he had served as Chief Administrator where he had overseen the day-to-day administration of the Judiciary. He stated that he was aware of the workload that the Court of Appeal had and, if ratified, he would advocate for the development of a specialised panel of judges dedicated to specific branches of the law. He submitted that this would result in efficiency and timely delivery of judgments.

(vii) Hon Madam Justice Abha Nayar Patel, SC

22. The nominee informed the Committee about her personal, academic and professional background as contained in her *curriculum vitae*.

The nominee informed the Committee that she had sufficient proven integrity and experience to hold the office she had been appointed to. She further submitted that in addition to her experience as a judge of the High Court, she had extensive experience in alternative dispute resolution and sat as an arbitrator whenever her diary allowed. The nominee informed the Committee that over the years as a legal practitioner, prior to her appointment as a High Court judge, she had managed to acquire properties. She informed the Committee that the properties had been giving her an income through rentals and formed part of her earnings besides her emoluments as a judge.

The nominee ended her submission by stating that although she had lived in Ndola for thirty-three (33) years, she had made the necessary arrangements to relocate to Lusaka where the Court of Appeal was based.

(viii) Hon Madam Justice Yvonne Chembe

23. The nominee informed the Committee about her personal, academic and professional background as contained in her *curriculum vitae*.

The nominee informed the Committee that she had sufficient experience to hold the office she had been appointed to having spent the formative years of legal practice in Zimbabwe in the Attorney General's Chambers. She further submitted that she was ready to move to the Court of Appeal having served as a High Court judge for eight (8) years. She informed the Committee that during her time as a High Court judge, she had gathered enough experience to handle both criminal and civil cases. She finally submitted that she was suitable for appointment to the office she was being appointed to because she worked hard and delivered blind justice and her case returns attested to that fact.

The nominee ended her submission by stating that she was elated to join the Court of Appeal because, unlike the High Court, the Court of Appeal was less bound by the principle of *stare decisis*. Therefore, she was elated at the prospect of contributing to the enrichment of the country's jurisprudence.

SUBMISSION BY THE APPOINTING AUTHORITY

24. The Hon Minister of Justice, appearing on behalf of the Appointing Authority, submitted on the nominees' educational and professional qualifications. The Hon Minister further took cognisance of the legal framework for the appointment of the judges and informed the Committee that based on the *curriculum vitae* of the nominees, they possessed the requisite experience and that the Appointing Authority was satisfied that they were suitable to serve in the positions they had been appointed to. The Hon Minister submitted on each nominee as set out below.

(i) Hon Madam Justice Prof Mulela Margaret Munalula

The nominee was born on 19th December, 1958. She held a Bachelor of Laws Degree from the University of Zambia. She also possessed a Masters of Arts in Development Studies (Specialisation Women and Development) and a Masters of Law Degree (LLM) in International Law, and Constitutional and Administrative Law from the University of Zambia, among other educational qualifications.

During her forty-one (41) year illustrious legal career, the nominee had served in various positions both in the private and public sector. Notably, the nominee had served as Resident Magistrate before joining the Development Bank of Zambia. She had further served as a lecturer at the University of Namibia and the University of Zambia where she served as Dean of the School of Law-Undergraduate.

As an academician, the nominee had contributed to the teaching, research and publication of both books and articles. The nominee was recognised at the African Women's Leadership Institute for her hard work and had also received awards from the University of Cape Town, University of Notre Dame and the Royal Netherlands Ministry of Development, among others.

In that regard, the nominee was highly qualified, experienced and suitable for appointment as President of the Constitutional Court and the Government fully supported her appointment.

(ii) Mr Arnold Mweetwa Shilimi

The nominee was born on 9th May, 1961. He held a Bachelor of Laws Degree from the University of Zambia and a Masters of Law Degree (LLM) in Public International Law from the University of Cambridge, England.

During his thirty-six (36) year-long distinguished career, the nominee was admitted to practice as Solicitor of the Supreme Court of England and Wales and is a Fellow of the Cambridge Commonwealth Society. In 2000, he was admitted as a member of the Chartered Institute of Arbitrators in the United Kingdom and was further awarded a Certificate in Advanced Financial Analysis and Business Management by the University of Iowa, United States of America.

During his illustrious years of service in the legal profession, the nominee practised as an advocate in Lloyd Jones and Collins in Ndola. He also served in different capacities in various parastatal and private companies. He once served as a member of the Board of Habitat for Humanity Zambia, Secretary of the Zambia Privatisation Trust Fund and Board Secretary and Legal Advisor to the Lusaka Stock Exchange. He was also involved in the successful floatation of Kenya shillings

denominated bonds as part of Shelter-Afrique's strategic initiative to reduce the foreign exchange risk exposure inherent in its United States dollar denominated loans.

The nominee had demonstrated professional expertise in public international law, legal research, litigation, arbitration, corporate secretarial practice, capital markets operations and international lending. He was a good team worker who had demonstrated interpersonal skills in leadership, organising, coordination, planning and time management.

The nominee was highly qualified, experienced and suitable for appointment as Deputy President of the Constitutional Court and the Government fully supported his appointment.

(iii) **Hon Madam Justice Maria Mapani Kawimbe**

The nominee was born on 18th July, 1972. She held a Bachelor of Laws Degree from the University of Zambia and a Masters Degree in Public International Law (MIL) from the University of Lund in Lund, Sweden.

During her twenty-eight (28) year illustrious legal career, the nominee had served in various capacities in the Ministry of Justice. From 1996 to 2012, she rose from the position of State Advocate to Director in the Governance Department. The nominee is also a member of the African Union Committee of Experts on the Rights and Welfare of the Child (ACRWE). The nominee was appointed as a judge of the High Court in the General Division, in 2016.

She was recently elected as a member of the Expert Scientific Committee of the Global Network of Justice.

The nominee demonstrated great attributes in her legal career and undertook notable promotional campaigns of the African Children's Charter at the 4th Judicial Dialogue of African Judiciaries in Kampala, Uganda, the African Moot Court Competition in Gaborone, Botswana at which children's rights were inaugurated into the competition for young African legal scholars.

The nominee was highly qualified, experienced and was suitable for appointment as a Judge of the Constitutional Court and the Government fully supported her appointment.

(iv) **Hon Mr Justice Kenneth Mulife**

The nominee was born on 11th November, 1973. He held a Bachelor of Laws Degree from the University of Zambia and a Masters Degree in Women's Law (Law and Gender) from the University of Zimbabwe (SEARWCL). He had also obtained a Certificate in Justice, among others.

The nominee began his illustrious career as an Assistant Immigration Officer in the Immigration Department before joining the Bench as a Resident Magistrate. He rose through the ranks to Chief Resident Magistrate before his appointment as a judge of the High Court in the Family and Children's Division and the Economic and Financial Crimes Division.

During his working life, the nominee served as Chairperson of the Resource Mobilisation and Awareness Committee of the National Child Justice Forum, Chairperson of the Judiciary Child Justice Forum and as a member of the Judicial Service Commission. He was further appointed by the Hon Chief Justice as a member of the Advisory Committee on Court-Annexed Mediation and

Delay Reduction, Training Advisory Committee. In 2022, he was appointed as a member of the Advisory Committee on Gender.

With regard to the suit against the nominee by his former Research Advocate Mr Bright Kaluba, the Hon Minister stated the suit was a mere allegation and a matter before the court of law. As a result, there was no adverse report against the nominee. In that regard, the matter could not preclude the nominee from being appointed to serve as a judge of the Constitutional Court.

The nominee was highly qualified, experienced and was suitable for appointment as a judge of the Constitutional Court and the Government fully supported his appointment.

(v) **Mr Mudford Zachariah Mwandenga**

The nominee was born on 10th March, 1959. He held a Bachelor of Laws Degree from the University of Zambia and was admitted to the Bar in 1982.

During his illustrious forty-one (41) year legal career, the nominee had worked in various positions within the public sector, including as Legal Officer in Mumbwa District, Legal Counsel at the Zambia National Building Society, Legal Counsel at the Technical Committee on Privatisation in Zambia formerly Zambia Industrial and Mining Corporation (ZIMCO) Privatisation Unit and the Zambia Privatisation Agency (ZPA).

The nominee had also served on various boards, including LAZ. He had also served as a member of the Advisory Committee on Patent and Companies Registry and a member of the Committee on the Protection of the Rights of People Living with HIV and those at Risk, Vulnerable to and affected by HIV.

The nominee was also a Commissioner of the Small Claims Court and was later elected as Commissioner of the African Commission on Human and People's Rights (ACHPR) and appointed ACHPR Commissioner in-charge of monitoring human rights situations in Ethiopia, Ghana, Liberia, Malawi and Rwanda.

The nominee was highly qualified, experienced and was suitable for appointment as a judge of the Constitutional Court and the Government fully supported his appointment.

(vi) **Hon Mr Justice Just Mwiinde Siavwapa**

The nominee was born on 12th August, 1962. He held a Bachelor of Laws Degree from the University of Zambia and was admitted to practice as an Advocate of the High Court in 1999. Further, the nominee held a Magistrates' Diploma from the National Institute for Public Administration obtained in 1991 and a Master of Laws Degree in Commercial and Maritime Law from the University of Wales.

During his long and illustrious career, the nominee rose through the ranks from Magistrate Class III, Magistrate Class II, Resident Magistrate, Senior Resident Magistrate, Deputy Registrar of the High Court, and Registrar of the High Court, Acting Chief Administrator, Deputy Chairman of the IRC, High Court Judge and Court of Appeal Judge.

In the course of his legal career, the nominee attended short training programs in Depth Leadership in Cape Town, South Africa, Management Strategies at RIPA International in London, United Kingdom and a *Perfectionement Linguistique* at the University of Burundi in Bujumbura.

In that regard, the nominee was highly qualified, experienced and suitable for appointment as Judge President of the Court of Appeal and the Government fully supported his appointment.

(vii) **Hon Madam Justice Abha Nayyar Patel, SC**

The nominee was born on 24th April, 1966. She held a Bachelor of Laws Degree from the University of Zambia, a Masters Degree in Law (LLM) from the University of Cambridge in England and was admitted to the Bar in 1989.

During her illustrious legal career, the nominee had been recognised for her many outstanding achievements as a prominent member of the Zambian Bar, including being part of the first members of the Bar to be trained in alternative dispute resolution. The nominee was conferred the rank and dignity of State Counsel in 2016 and served as a Commissioner of the Small Claims Court in Zambia for ten (10) years.

The nominee was a trained mediator, arbitrator, adjudicator and Fellow of the Chartered Institute of Arbitrators UK (FCIArB) where she was part of the Approved Faculty List (AFL) of the institute. She was engaged, on behalf of the Zambian Judiciary, since 2002 to train mediators in the Court Annexed Mediation Program, which included training members of the Judiciary, the Human Rights Commission and the Zambia Institute for Human Resource Management in Mediation.

With regard to the submission by the ACC that there was a complaint that the nominee's husband had been using the nominee's official vehicle for personal business, and also with regard to the submission by FIC, that the nominee was being investigated for suspicious transactions on three of her bank accounts, the Minister stated that these were mere suspicions that were being investigated. They could not, therefore, preclude the nominee from being appointed to the Court of Appeal.

In that regard, the nominee was highly qualified, experienced and suitable for appointment as a judge of the Court of Appeal and the Government fully supported her appointment.

(viii) **Hon Madam Justice Yvonne Chembe**

The nominee was born on 11th February, 1966. She held a Bachelor of Laws Degree from the University of Zambia, a Masters Degree in Women's Law from the University of Zimbabwe (SEARWCL), a Certificate in Arbitration from the Chartered Institute of Arbitrators at the University of London, a certificate of attendance in Capital Markets Development and Regulation from the International Law Institute in Washington DC, in the United States of America and a Legal Practitioners Qualifying Postgraduate Certificate. She was admitted to the Bar in 1990.

During her illustrious long legal career, the nominee had served as a Prosecutor at the Drug Enforcement Commission in Lusaka from 1990 to 1992. From 1992 to 1996, she served as Assistant Law Officer in the Department of Public Prosecutions under the Ministry of Legal Affairs. In 2005, she had worked for Simeza Sangwa & Associates as an Advocate. From 2005 to 2007, she had served as Principal Advocate at the Legal Resources Foundation and in 2007 as a Legal Officer at the Rural Electrification Authority (REA). From 2007 to 2014, she had served as Legal Counsel at the

Bank of Zambia. In 2014, the nominee was appointed as a High Court Judge and in 2022 she was appointed as Judge-in-Charge of the General List of the Ndola High Court.

In that regard, the nominee was highly qualified, experienced and suitable for appointment as a judge of the Court of Appeal and the Government fully supported her appointment.

OBSERVATIONS AND RECOMMENDATIONS

25. The Committee observes that all the State Security agencies did not find any adverse records against the nominees. Additionally, all the witnesses, except one, submitted that all the nominees possessed the requisite qualifications and experience to serve in their respective positions.

The Committee is confident that the nominees will discharge their duties diligently, professionally and impartially as they are eminently qualified and experienced to hold their respective positions.

The Committee observes that the Constitutional requirement, in Article 259 1 (b) of the Constitution, requiring that, where possible, fifty percent of each gender is appointed in making appointments, has been observed since four (4) of the nominees are female and four (4) are male. In this regard, the Committee commends the Appointing Authority for adhering to this constitutional provision.

However, the Committee also notes that Article 259 (1) (c) regarding taking into account youth representation and persons with disabilities in making appointments, has not been adhered to. In that regard, the Committee urges the Appointing Authority to take this into consideration when making appointments in future.

The Committee further notes that the law does not require judges to submit annual declarations of assets and liabilities, and urges the House to pass a law compelling judges to submit annual declaration of assets and liabilities like other public offices.

The Committee made the following specific observations regarding each of the nominees:

(i) Hon Madam Justice Prof Mulela Margaret Munalula

The Committee notes that the nominee has had a stellar both in private and public practice spanning over four (4) decades, as an academician and a judge. While in academia, the nominee served as Dean of the University of Zambia Law School, Assistant Dean Post-Graduate and Research and as Head of Department-Faculty of Law at the University of Namibia.

With regard to the Judiciary, the nominee joined the Bench as a Magistrate and later re-joined it as a judge of the Constitutional Court. In the Constitutional Court, where she has served for seven (7) years, she was appointed to act as Deputy President of the Court in 2022, a position she holds to date. The Committee observes that the nominee has also published books and scholarly articles on various subjects, including on the aspect of law as an instrument of social change. The nominee has acquired the necessary experience in adjudication and is, therefore, suitably qualified and experienced to serve as President of the Constitutional Court.

The Committee notes that one stakeholder indicated that there was a complaint against the nominee, as part of the full bench of the Constitutional Court, for alleged disregard and failure by the

Constitutional Court to interrogate the complainant's application for admission as *amicus curiae*. The Committee observes, as did the witness, that the JCC's investigations into the complaint were still ongoing and could not preclude the nominee from becoming the President of the Constitutional Court.

The Committee, is, therefore, satisfied that the nominee possesses the requisite qualifications and experience and is suitable for appointment as President of the Constitutional Court.

(ii) Mr Arnold Mweetwa Shilimi

The Committee observes that the nominee is a seasoned legal practitioner with thirty-six (36) years experience.

The Committee notes that one stakeholder did not support his appointment on the basis that he lacked specialised training or experience in human rights or constitutional law. The Committee has, however, established that one of the core modules of the nominee's Masters Degree in Public International Law focused extensively on human rights while two other modules in International Law of Peace and the Law on Armed Conflict, use of Force and Peace Keeping also contained matters central to human rights discourse.

In terms of experience, the Committee notes that the nominee dealt with matters of the right to shelter while he worked for Shelter-Afrique, in Kenya. Further, the nominee is a seasoned legal practitioner who has acquired experience in administration of institutions, which will be valuable to the Constitutional Court. Additionally, the nominee is not only a member of LAZ, but also an active member of the Legal Practitioners Committee of LAZ.

The Committee is, therefore, satisfied with the nominee's credentials and supports the ratification of his appointment as Deputy President of the Constitutional Court.

(iii) Hon Madam Justice Maria Mapani Kawimbe

The Committee notes that the nominee spent her entire legal career at the Ministry of Justice before joining the Bench. She was a member of the African Union Committee of Experts on the Rights and Welfare of the Child. During her tenure as a Judge of the High Court, she was elected as a member of the Expert Scientific Committee of the Global Network of Justice.

The Committee notes that the nominee not only has a calm demeanour, but also does not have any pending judgments. This attests to her hard work and dedication to duty. Her training in human rights and work ethic will be beneficial to the Constitutional Court.

The Committee, is, therefore, satisfied that the nominee is suitably qualified to serve as a judge of the Constitutional Court.

(iv) Hon Mr Justice Kenneth Mulife

The Committee observes that the nominee worked mostly in the public sector before joining the Bench as a Resident Magistrate, where he rose through the ranks to Chief Resident Magistrate at the Lusaka Subordinate Court. The Committee further notes that the nominee is currently serving as a judge of the High Court, under the Family Division and the Financial and Economic Crimes Division.

The Committee notes the concern by some stakeholders that the nominee has a pending law suit commenced by his former Research Advocate, Mr Bright Kaluba. The Committee, however, observes that the matter is before the courts of law and is of the view that the nominee cannot be precluded from being appointed as he is presumed innocent until proven guilty. The Committee further observes that the nominee is well versed in matters of human rights and that all the witnesses supported the nominee's appointment as a judge of the Constitutional Court.

The Committee is, therefore, confident that the nominee is suitably qualified to serve as a judge of the Constitutional Court and supports the ratification of his appointment.

(v) Mr Mudford Zachariah Mwandenga

The Committee notes that the nominee has over forty-one (41) years post-admission experience and has been exposed to various areas of the law. The nominee's volunteering to adjudicate in the Small Claims Court has provided him with the relevant experience to serve in the position he is being appointed to.

The Committee notes the concerns expressed by a witness that, as Chairperson of the HRC, the nominee had abused his authority in relation to the recruitment of personnel. The Committee, however, observes that decisions of the HRC are made collectively and that the Commissioners are not directly involved in the recruitment process because an independent consultant is engaged to conduct the interviews. The Committee further observes that the matter is before the Human Resource Committee for investigation and, therefore, the nominee cannot be precluded from being appointed as he is considered innocent until proven guilty.

The Committee, therefore, is confident that the nominee is suitably qualified to serve as a judge of the Constitutional Court. To this effect, the Committee supports the ratification of his appointment.

(vi) Hon Mr Justice Just Mwiinde Siavwapa

The nominee has had a long and illustrious career as an adjudicator and is currently serving as a judge of the Court of Appeal. He, therefore, is eminently qualified to hold high judicial office.

The Committee is, therefore, satisfied with the nominee's credentials and supports the ratification of his appointment as Judge President of the Court of Appeal.

(vii) Hon Madam Justice Abha Nayar Patel, SC

The nominee had a long and vast professional experience in private practice prior to her appointment as a judge of the High Court in 2019. The nominee currently serves as Judge-in-Charge in the Commercial Division of the High Court in Kitwe. The nominee also serves as an Accredited Mediator of the Global Mediation Panel for the Mediation Unit of the Office of the Ombudsman for the United Nations Funds and Programmes, making her the first appointee for Zambia.

The Committee notes a concern expressed by one of the stakeholders relating to a suspicious transaction on the nominee's bank accounts. The Committee, however, observes that the suspicious transaction report, in itself, did not amount to any wrong doing or illegality by the nominee.

The Committee also notes a concern by another stakeholder that the nominee's husband was using her official vehicle for his private business contrary to the regulations governing official vehicles. The Committee observes that the matter is the subject of an ongoing investigation of abuse of office.

which can be handled administratively. It, therefore, cannot preclude the nominee from being appointed as a judge of the Court of Appeal. The Committee is, therefore, satisfied that the nominee is highly qualified and supports the ratification of her appointment as a judge of the Court of Appeal.

(viii) Hon Madam Justice Yvonne Chembe

The Committee observes that the nominee had an illustrious career in both public and private institutions and is currently a judge of the High Court, serving as Judge-in-Charge of the General List at the Ndola High Court. The Committee further observes that the nominee has been hard working throughout her career.

The Committee is, therefore, satisfied that the nominee is highly qualified and has the necessary skills and expertise to serve as a judge of the Court of Appeal and supports the ratification of her appointment.

The Committee, after due and thorough consideration, analysis and evaluation of the written and oral submissions presented to it by the witnesses and the interview with the nominees, is of the considered view that all the nominees are suitably qualified and possess the requisite qualifications and competences to serve in their respective positions.

The Committee, therefore, recommends that the House ratifies the Presidential appointment of Hon Madam Justice Prof Mulela Margaret Munalula to serve as President of the Constitutional Court, Mr Arnold Mweetwa Shilimi to serve as Deputy President of the Constitutional Court, Hon Madam Justice Maria Mapani Kawimbe, Hon Mr Justice Kenneth Mulife and Mr Mudford Zachariah Mwandenga, to serve as judges of the Constitutional Court and Hon Mr Justice Just Mwiinde Siavwapa to serve as Judge President of the Court of Appeal, Hon Madam Justice Abha Nayar Patel, SC, and Hon Madam Justice Yvonne Chembe to serve as judges of the Court of Appeal.

CONCLUSION

21. The Committee wishes to express its gratitude to all the stakeholders who appeared before it and tendered both oral and written submissions. The Committee also appreciates your guidance, Madam Speaker, and the services rendered by the Office of the Clerk of the National Assembly during its deliberations.

We have the honour to be, Madam, the Parliamentary Select Committee appointed to scrutinise the Presidential appointment of Hon Madam Justice Prof Mulela Margaret Munalula to serve as President of the Constitutional Court, Mr Arnold Mweetwa Shilimi to serve as Deputy President of the Constitutional Court, Hon Madam Justice Maria Mapani Kawimbe, Hon Mr Justice Kenneth Mulife and Mr Mudford Zachariah Mwandenga, to serve as judges of the Constitutional Court and Hon Mr Justice Just Mwiinde Siavwapa to serve as Judge President of the Court of Appeal, Hon Madam Justice Abha Nayar Patel, SC, and Hon Madam Justice Yvonne Chembe to serve as judges of the Court of Appeal.

Mr S C Chanda, MP
(**Chairperson**)

Mrs C H Phiri, MP
(**Vice-Chairperson**)

Mr M Mubika, MP
(Member)

Ms S Mwamba, MP
(Member)

Mr A C Mumba, MP
(Member)

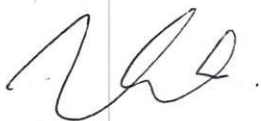
Mr J Mulebwa, MP
(Member)

Mr E Sing'ombe, MP
(Member)

Mr E Kamondo, MP
(Member)

Mr R Kang'ombe, MP
(Member)

Mr I Wamunyima, MP
(Member)



Mr S C Chanda, MP
(Chairperson)

APPENDIX I – OFFICERS OF THE NATIONAL ASSEMBLY

Mrs Doris N Kapumba, Parliamentary Legal Counsel
Mr Joseph N Sianyabo, Deputy Parliamentary Legal Counsel
Mrs Mambwe K Ncube, Acting Senior Legal Officer
Mrs Salome C Sakala, Acting Senior Legal Officer
Mr Lovemore C Kabwata, Legal Officer
Mr Stanley T Banda, Legal Officer
Ms Christabel Mtonga, Administrative Assistant II
Mrs Naomi N Chiluba, Legal Assistant
Mr Jacob Mulyata, Intern
Mrs Mwela N Hapunda, Intern
Ms Mataa Chibomba, Intern

APPENDIX II – THE WITNESSES

ZAMBIA POLICE (ZP)

Mrs D N Chibombe, Deputy Inspector-General (Administration)
Ms N M Nyoka, Assistant Superintendent
Mr T Mulundano, Senior Superintendent

ANTI-CORRUPTION COMMISSION (ACC)

Mr T T Shamakamba, Director-General

DRUG ENFORCEMENT COMMISSION (DEC)

Ms M Chirwa, Director-General
Mr M Kwaleyela, Director - AMLIU
Mr R Chulu, Assistant Director (Planning)
Mrs G Tembo, Acting Director – Legal

HUMAN RIGHTS COMMISSION (HRC)

Mrs K K Nkombo, Deputy Director
Mr I Nyambe, Chief Legal and Investigations Officer

FINANCIAL INTELLIGENCE CENTRE (FIC)

Mrs L B Tembo, Acting Director-General
Mr I Mubialelwa, Acting Director Monitoring & Analysis

SOUTHERN AFRICAN CENTRE FOR THE CONSTRUCTIVE RESOLUTION OF DISPUTES (SACCORD)

Mr B Chembe, Executive Director
Mr R Simukonda, Coordinator

NON-GOVERNMENTAL GENDER ORGANISATIONS COORDINATING COUNCIL (NGOCC)

Ms I Mukete, Programmes Manager
Mr K Chalwe, Coordinator (GMU)

JUDICIAL SERVICE COMMISSION (JSC)

Mr M L Mukande, SC, Chairperson
Mrs E K Chibiya, Vice-Chairperson
Mrs N Imaataa, Member
Mr E Zulu, Secretary

JUDICIAL COMPLAINTS COMMISSION (JCC)

Mrs I Kunda, SC, Commissioner
Mr N Makeleta, Secretary

LAW ASSOCIATION OF ZAMBIA (LAZ)

Mr L Zulu, President
Ms N Alikipo, Council Member

Ms W Kankondo, Council Member
Ms V Kawangu, Council Member
Mr K Mwemba, Council Member
Mr F N Daka, Member

APPOINTING AUTHORITY

Hon M Haimbe, SC, MP – Minister of Justice

APPENDIX III – THE NOMINEES

Hon Madam Justice Prof Mulela Margaret Munalula

Mr Arnold Mweetwa Shilimi

Hon Madam Justice Maria Mapani Kawimbe

Hon Mr Justice Kenneth Mulife

Mr Mudford Zachariah Mwandenga

Hon Mr Justice Just Mwiinde Siavwapa

Hon Madam Justice Abha Nayar Patel, SC

Hon Madam Justice Yvonne Chembe

APPENDIX IV – CURRICULA VITAE OF THE NOMINEES

CURRICULUM VITAE

PERSONAL DETAILS

Name : Mulela Margaret Munalula
Date of Birth : 19th December, 1958
NRC : 141984/71/1

ACADEMIC QUALIFICATIONS

1981 : LLB, University of Zambia, School of Law, Lusaka, Zambia
1982 : Advocate of the High Court for Zambia, Legal Practitioners’
Qualifying Examination – Top Student
1993 : MA Development Studies (Specialisation Women and
Development) - (Institute for Social Studies, The Hague)
1989 : LLM in International law and Constitutional and Administrative
Law, University of Zambia, Lusaka, Zambia
2000 : Excellence in Teaching certificate, University of Notre Dame
2001 : JSD, University of Notre Dame Centre for Civil and Human Rights
(Fulbright scholar)

ACADEMIC EXPERIENCE UNIVERSITY OF ZAMBIA

2011 to 2016 : Associate Professor
July, 2007 to 2014 : Dean School of Law
Feb to June 2007 : Assistant Dean Undergraduate
2003 to 2004 : Assistant Dean Postgraduate
2003 to 2011 : Senior lecturer
1997 to 2003 : Lecturer I
1995 to 1997 : Lecturer II
1990 to 1994 : Lecturer III

2004 to 2006 : Senior Lecturer and head of Department – Private and Procedural
Law, University of Namibia
1990 Academic year : Lecturer in law, United Nations Institute for Namibia, Lusaka

WORK EXPERIENCE

2022 to date : Deputy President designate, Constitutional Court
2016 to date : Constitutional Court Judge
1981 to 1985 : Resident Magistrate

1985 to 1990 : Position held at time of leaving: Senior Legal officer - Development
Bank of Zambia and ZADB/Lima Bank

Responsibilities

Drafting of loan and security documentation, loan security evaluation, debt collection/ foreclosure, litigation, advising projects officers.

LAW REPORTING

1981-1985 : Position held: General Editor - Zambia Law Reports - Council of Law Reporting, High Court for Zambia

Responsibilities

Editing and marketing of Zambia Law Reports, secretarial duties on behalf of the Council of law reporting, adjudicating criminal prosecutions and family law disputes.

CONTRIBUTION TO TEACHING, RESEARCH, PUBLICATIONS, LIFE OF THE UNIVERSITY, PUBLIC SERVICE

Teaching and University Life at the University of Zambia:

Teaching at Undergraduate

2014 to 2016 : Courses taught – Jurisprudence L111, Legal writing L111, Gender Discrimination and the Law LPU 3085
2013 : Course taught – Jurisprudence LPU 4920
2012 : Course taught/ coordinated – Directed research (L410), Legal writing component of Legal Process L111 at ZCAS
2011 : Course taught/ coordinated – Directed Research (L410);
2010 : Courses taught/ coordinated - Directed research (L410); Gender Discrimination and the Law (L392)
2007 to 2009 : Courses taught – Jurisprudence (L411), Legal process (L211), Directed research (L410), Moot court (L369)
2001 to 2004 : Courses taught - Legal Process (L211), International Trade and Investment Laws (L 451 and L452). Tutor in Jurisprudence (L411 and L412) and Evidence (L311)
1991-1993 : Courses taught - Criminal law (L240), Evidence, Legal Process (L211), Family law (L350)

LLB Dissertations supervised

2010

Kalunga Lutato “Abortion: Should it be available as a right?” Status of student – graduated
Sonia Shamwana “Coup d’etat in Zambia: A legal perspective” Status of student – graduated
Joseph Mileji “Abortion: A legal and religious perspective” Status of student – graduated
Andrew Chakanika “Increase in Reported Sexual Offences in Zambia: What is the law doing?” Status of student – graduated
Kenneth Tembo “Human rights violations: A critical appraisal of women’s rights in Zambia” Status of student – graduated
Annalise Jolly “Is there a need for pre-nuptial agreements in Zambia” Status of student – graduated
Evelyn Mulenga: “Bentham’s utility principle and abortion law in Zambia”
Status of research – graduated
Nancy Mulenga “An analysis of the procedural aspects of the Anti-Domestic Violence Bill” Status of research – graduated
Mchizanthaka Zulu “The viability of criminalizing marital rape” Status of research – graduated

Post 2011

Pamela Chituwo “The Citizens Economic Empowerment (Amendment) Act 201; Broad based citizen participation” – passed course.
Patience Mukuka “Shopping Product Consumer’s Right to Redress in Zambia”- graduated
Silumbu Womba “Co-Administration and its Challenges under the Intestate Succession Act” – graduated
Misozi Mtonga “Equitable Interpretation of The Intestate Succession Act” – graduated
Pangani Malunga “The Hague Convention on International Child Abduction and Inter Country Adoption: Should Zambia be a Party - graduated

Veronica Cheupe “Impact of Child Custody on Property Adjustment” – graduated
Raphael Chilala “Evaluating the Extent to which Illegal Immigrants to Zambia can enjoy their Human Rights”- graduated

2012

Cholwe M Matibini “An Analysis of the Zambian Parliamentary and Ministerial Code of Conduct Act” ZIALE remedial student (passed)

Teaching at Postgraduate Level

2013 to 2016	:	Lecturer - Jurisprudence L550 Lecturer - Legal Research Methodology L5709
2011	:	Lecturer/Coordinator - Legal research Methodology L5709
2003 to 2004 diploma in	:	Lecturer - Regional Human Rights Law course (postgraduate diploma in Human Rights)
2001 to 2002	:	Lecturer - Regional Human Rights Law course (postgraduate diploma in Human Rights)
1994 to 1998	:	Lecturer - Women’s Human Rights component of Postgraduate diploma in Human Rights programme

LLM Supervision

1. Took over and completed supervision of Joyce Shezongo researching on “Dilemma of Women’s Sexual and Reproductive Rights in Zambia”. Status of study programme – LLM awarded 2009.
2. Davies Chali Mumba “the Juvenile Criminal Justice System in Zambia vis a vis the International Protection of Children’s Rights”. Status of programme – LLM awarded 2011.
3. Ruth Mbambo Chilembo researching on “Children’s rights crisis: Defilement and the Zambian Courts”. Status of programme – ongoing
4. Tenneson C Nyangu researching on “The Establishment of Multi-Facility Economic Zones in Zambia: What are the Legal Challenges and Prospects?” (co-supervisor) Status of programme –LLM awarded 2012
5. Evaristo Pengele researching on “Legal Aspects of the National Anti-Corruption Policy 2009”. Status of programme – ongoing

PHD Supervision

6. Andrew Nkunika researching on “The Future of Applied English Law in Zambia: A Critical Analysis”. Status of programme - ongoing
7. Marjorie Mwenda researching on “Impact of Patenting Medicines on Zambia”. Status of programme – ongoing.

LLM Dissertations examined:

1. LLM Taught : Jean Couvaras “Criminological Evaluation Of Gay Rights under the Zambian Criminal Justice System: A Comparative Human Rights View” 2012
2. MA Development Studies: Prosper Hangamu “An Assessment of the Levels of Child Rights Awareness Among School Children in Zambia: A Case Study of Selected Basic Schools in Lusaka District” 2011
3. MA Mass Comm. Monde Mundia “The Mass Media’s Quest for Freedom of Information in Zambia: Opportunities, Challenges, Lessons” 2011
4. LLM: Matrine Bbuku Chulu “Law Reform as an Institution of Social Change; A Case Study into the Enforcement of the Intestate Succession Act of 1989 among the Tonga of Southern Province” 2010
5. LLM: O’Brien Kaaba “The Emerging Sexual Violence Jurisprudence in International Humanitarian Law: A Case Study of the Rwandan Tribunal” 2010
6. External examiner UDSM LLM: Annet Ttendo “Legal Implications of Women’s Right to Maternal Health Care: Case Study of Katwe Slum, Kampala, Uganda” 2011
7. LLM: Jean Couvaras “Criminological Evaluation of Gay Rights under the Zambian Criminal Justice System: A Comparative Human Rights View”

PHD Examined

Qaqamba Ntshingwa ‘The Impact of the South African Constitution on Customary Law with Reference to the Law of Succession’

Board of Examiners chaired

1. LLM: Frightone Sichone “The System of Land Alienation in Zambia: A Critical Analysis of the Legal and Institutional Framework” 2010
2. PHD: Philip Musonda “Constitutionalism in the Third Republic” 2012
3. LLM: Lydia Matapo “Foreign Investment in Zambia: Analysis of Development Agreements and Investment Promotion and Protection Agreements” 2012

University Life

2013 to 2014	:	Member University of Zambia Council
2013 to 2014	:	Member Human Resource Committee of Council
2013 to 2014	:	Member ad hoc Committee to draft UNZA statutes
2007 to 2014	:	Dean - School of Law

My contributions during this time include

-Hosting of several major international conferences –

- (i) “The Future of Legal Education in Zambia”, Lusaka 2009
- (ii) (co-host) “IP Development in Zambia” Lusaka 2010;
- (iii) (co-host) “Africa Regional Conference on Violence against Women” Lusaka 2011;
- (iv) Co-host with UN Rapporteur on VAW at “Due Diligence Report Workshop” UCT Cape Town, RSA;
- (v) “Southern and Eastern Africa Regional Centre on Women’s Law (SEARCWL) Regional Masters Colloquium” Livingstone 2012.

- Creation of School departmental library 2008

- Commencement and Restructuring/revival of the School of Law book/ teaching material development project 2002 and 2008

- Preparation of 2009-2012 and 2013 -2017 School strategic plan 2009

- Implementation of the revived UNZA staff development programme (5 graduates of the programme appointed lecturers) between 2009 - 2012

- Introduction of visiting professor programme and re-institution of external examination process 2007

- General Editor, Zambia Law Journal; Chief editor Zambia Law Journal from 2013 to 2016

- Introduction of student/lecturer evaluation in School, 2007

- Securing preparation of school of law building plans and obtaining LCC approval 2009/2010
- facilitating the formation of a School of Law Alumni Association to support the School and fundraise for the proposed law School complex and act as the Association’s secretary from 2010 to 2014
- Development of School Research Agenda
- Revival of Taught LLM Programme 2011
- Introduction of a Commercial law LLB Programme in conjunction with ZCAS 2012
- Initiated process of rolling out the LLB programme to cooperating institutions and as a part of UNZA’s distance education system
- Initiated process of creating departments in the School
- Led three LLB curriculum and one LLM curriculum reviews

- 2007 : Assistant Dean Undergraduate
My contributions during this time include the development of a student course registration form to guide students’ course choices when registering; streamlining the coordination of the School’s two project courses to ensure their smooth operation;
- 2002 to 2004 Assistant Dean Postgraduate Studies
One of my contributions whilst in this position was to prepare a “School of Law Policy and Procedures Manual” dated October 2003, for use by both lecturers and students in the School
- 2002 to 2002 Assistant Dean Research
- 2001 to 2004 Chief Editor Zambia Law Journal
Edited the publication of volumes 33 and 35 of the Journal
- 2002 Initiation of School of Law Book Publishing Project together with Dr AW Chanda and Dr F Ngandu
- General:
1. As a part of the University of Zambia faculty, I have chaired/sat on several law school committees including Senate Curriculum, Examinations and Admissions Committees and the University’s Housing Committee.
 2. I have made donations of substantial numbers of personal books to both the UNZA main library and the Law School library on several occasions.

Research

Individual research activities include both academic and commissioned research and are evidenced in the lists of publications below.

Group Research activities locally and regionally include activities aimed at research skills development and innovation of research methodology as follows:

1. Member of the Women and Law in Southern Africa Research and Educational Trust (WLSA) from 1988 to 2004. WLSA is a regional multi-disciplinary research group. It is composed of country groups of lawyers and social scientists in academia and conducts research on women and the law in seven southern African countries, namely: Botswana, Lesotho, Malawi, Mozambique, Swaziland, Zambia and Zimbabwe. The group which popularised ground up approaches and activist “Methodologies” in southern Africa is widely known for its regional and national impact on law and policy makers. By comparing research methods, findings and strategies the group is able to maximise and multiply its effect. The group constantly strives to adapt its research methodology to take into account Africa’s environment and needs by combining different quantitative and qualitative data collection methods as needed in the field. Researchers are thus exposed to both common and Roman-Dutch law traditions.

2. Member of the “Gender Research on Urbanisation, Planning, Housing and Everyday Life (GRUPHEL) research network from 1990 to 2005. This network brings together individual researchers from the southern Africa region to share research skills, methodologies and substantive research findings; and enables individual researchers to prepare their work for publication under the auspices of the Nordic Africa Institute.

3. Member of the Zambia Association of Research and Development (ZARD) and Research Association of Zambian Women Academics (RAZWA) from 1991 to 1998. Both organisations are umbrella bodies providing research facilities and support to researchers in Zambia.

4. Volunteer part-time research adviser to the Zambia Law Development Commission on the Restatement of Customary Law, 2002/2003.

PUBLIC SERVICE

Zambia

- Member Zambia Association of University Women 2011 to 2016.
- Member of the National Constitution Conference (2008-1010) and the Technical Committee Drafting the Zambian Constitution (2011 to 2013).
- Paralegal training of various groups focusing on gender law under the auspices of the Paralegal Alliance Network (PAN), latest being paralegals working with the Land Alliance Network at Suwilanji Gardens in March 2011 and the National Legal Aid Clinic for Women at NRDC in June 2012.
- Worked in the public sector all my life: First as a magistrate and general editor of the Zambia Law Reports then later in development banking, in higher education teaching and finally as a constitutional court judge.
- Co-founded and remained an active member of and volunteer at the National Legal Aid Clinic for Women, Lusaka, Zambia until 1998.
- 2002-2004 board secretary of NGOCC an umbrella organization for NGOs concerned with gender issues.
- Board member of AFRONET, a regional human rights network, 2002-20004.
- Active member of WILDAF, a regional women’s rights organization from 1994 to 2004.
- Served on the boards of several charitable and professional associations, namely, Women for Change, Zambia Association of University Women, and the Law Association of Zambia - Law Development and Women’s Rights Committees.
- After leaving the employ of the Council of Law Reporting in 1985, continued to volunteer services, as member of the Council of Law Reporting and co-editor ‘Zambia law Reports.
- Participated in numerous programs to promote law reforms in various sectors e.g., in 2003, worked with WILDAF Zambia, which was commissioned by PACT Zambia to propose amendments to the Standing Orders of the Zambian Parliament and to draft an internship program for Parliament involving UNZA students.
- During 2003 published weekly articles with the POST Newspaper, on different aspects of the law. The articles were intended to educate the general public.
- Over the course of 2002, was involved in analysing research data for a project by the Zambia Law Development Commission on restating Customary Law on a purely voluntary and unremunerated basis.

Teaching and University Life outside of UNZA

University of Zimbabwe (SEARCWL):

2010 to 2018 Guest lecturer Women, Families and Social Realities, Master’s in Women’s Law

University of Namibia Faculty of Law:

- 2004-2006 academic years - Senior lecturer and Head of Department, Private and Procedural Law, University of Namibia.

- 2004/2006 academic years - Senior lecturer: Courses taught – Law of Family and Persons, Gender Law, Law of Succession, Comparative law, Dissertation, Law of Evidence, Jurisprudence.
- Member of Senate and law faculty representative on the Board –Faculty of Education
During 2005, was a member of 3 different staff disciplinary committees
- In 2005, assisted the law Faculty in drafting a new part-time *B Juris* and LLB programme
- In 2005, prepared teaching materials on women’s rights for nationwide human rights workshops for the Namibian police.
- Donated several publications to the Human Rights Documentation Centre at UNAM

USA: Spring 2001, University of Notre Dame Centre for Civil and Human Rights law School.
Course taught: Gender Discrimination

- ‘Grader’ for the Niagara Moot Court Competition, under the auspices of the Canada-US Law Institute, for the academic years 1999/2000 and 2000/2001.

Zambia: 1990/1991, Institute for Namibia. Course taught: criminal law and procedure.

AWARDS

- African Gender Institute, University of Cape Town, fellowship - September to December 2002
- University of Notre Dame Graduate Fellowship, 2000/2001.
- Fulbright Scholar -1998/1999 and 1999/2000.
- CODESRIA Doctoral Research Award 1998
(not taken up)
- Danish Institute for Human Rights fellowship, 1998/1999 (not taken up)
- Royal Netherlands, Ministry of Development Cooperation Scholarship for graduate study at the ISS, 1993/94

PUBLICATIONS

Dissertation

“The Legitimacy of Sovereign debt: A Case Study of Zambia”. Submitted in partial fulfilment of the requirements for the award of Doctor of *Juridicae Scientiae*, University of Notre Dame, IN, 2001. Awarded *magna cum laude* in 2001.

“Gender Equality in Zambia: Towards a Theory of Living Law”. Submitted in partial fulfilment of the award of Master of Arts in Development Studies, Institute for Social Studies, The Hague, The Netherlands. Degree awarded December 1993.

“Legal Aspects of Agricultural Development Financing in Zambia”. Submitted in partial fulfilment of the requirements for the award of Master of Laws, University of Zambia. Degree awarded in November 1989.

Individual Works (Articles in refereed journals and Chapters in books):

- (i) (2013) “Regulating to liberate: Zambia’s Population Policy through the Reproductive Rights Lens” in *Zambia Law Journal*, 2013, Volume 44 pp. 77-102
- (ii) (2012) “Rethinking the Right to Procreate: An African Imperative” in *Theoretical Inquiries in Law*, 2012, Volume 13 No. 1 pp.303-322.
- (iii) (2011) “SADC Protocol on Gender and Development: Road Map to Equality?” in *SADC Law Journal* 2011 Vol. 1 pp.189-196

- (iv) (2009) "Essential Motherhood: Implications for Law and Population Policy" in A Schlyter, Body Politics and Women Citizens: African Experiences, SIDA Studies No. 24, SIDA, pp.70-82.
- (v) (2008) "The Dilemmas of Dual Justice Paradigms: Gender Inequality in the Zambian Courts", in Zambia Law Journal, Special Edition pp. 33-64.
- (vi) (2007) "Legal Perspectives on the Search for Legitimacy in African Governance Systems" in J Oloka- Onyango and Nansozi K. Muwanga, Africa's New Governance Models: Debating Form and Substance, Foundation Publishers, Kampala, pp.28-53.
- (vii) (2006) "Changing the Customary Law Standard of gender Justice: The Additional Protocol to the African Charter on Human and People's Rights on the Rights of Women in Africa", in MO Hinz ed., The Shade of New Leaves, Governance in Traditional Authority: A Southern African Perspective, LIT Verlag, Berlin, pp167-182.
- (viii) (2005) Kith, Kin and Keep: law and Changing Perceptions of Gender and Generational Contracts in Zambia", in Kalabamu, Mapetla and Schlyter (eds.) Gender, Generation and Urban Living Conditions in Southern Africa, Institute of Southern African Studies, University of Lesotho, Roma, pp171-194.
- (ix) (2004) "Of Despots and banks: A Human Rights Response to Africa's Debt Crisis" in Neve Gordon ed. From the Margins of Globalisation: Critical Perspectives on Human Rights, Lexington Books, pp.63-86.
- (x) (2002) "Corruption in Donor Support Programmes" in Gilbert Mudenda (ed) "Ncekelako" An AFRONET Reader on Corruption in Zambia, AFRONET, October, pp.70-86.
- (xi) (2002) "The Law Regulating Public External Debt", published online under a regional library initiative at <http://www.fiuc.org/sap/publications/Zambia/Zambianpub.php>
- (xii) (2001) "A Critique of the Legal Framework Governing Sovereign Debt in Zambia" in The Zambia Law Journal, Vol.33. pp.62-82.
- (xiii) (2001) "Family: Religious and Legal Systems: Southern Africa" in Cheri Kramarae and Dale Spender (eds.) The Routledge International Encyclopedia of Women: Global Women's Issues and Knowledge, Vol.II, New York, pp. 688-690.
- (xiv) (1999) "Family Law in Zambia", in Andrew Bainham (ed.) The International Survey of Family Law, International Society of Family Law, Martinus Nijhof Publishers, The Hague/Boston/London, pp.507-523.
- (xv) (1998) "Shelter and Gendered Power Relations: A Study of Spousal Homicide in Zambia", in Matselitso Mapetla et al, (eds.) Changing Gender Relations in Southern Africa: Issues in Urban Life, Vol.II, ISAS, Roma, Lesotho, pp. 244-265.
- (xvi) (1994) "A Human Rights Dimension to the Women's Struggle in Zambia", in Women as Advocates of Human Rights: A Report of Workshop Proceedings, AFRONET, Lusaka.
- (xvii) (1997) "Law and Activist Research: Leadership, the WLSA Way" in Akina Mama Wa Afrika, First African Women's Leadership Institute, Kampala, Uganda.
- (xviii) (1997) Chapters entitled: "Methodology", "Family Forms: Family and Law", "Access To and Control Over Resources: Power relations", "Reconceptualising Rights: Theories and Issues", "Reconceptualising Rights: An Indigenous Concept of Rights", in The Changing Family in Zambia, Aquilla Printers, Lusaka, Zambia, pp.15-28, 60-85, 119-128, 142-155.
- (xix) (1996) "Conducting Gender Research in Zambia", in Ann Schlyter, (ed.) A place To Live, Nordiska Afrikainstitutet, Uppsala, pp. 16-31.
- (xx) (1995) "The Choice of Law: Theoretical Perspectives on Urbanisation and Women's Rights to Property", in Sylvia Sithole-Fundire et al, (eds.) Gender Research on Urbanisation, Planning, Housing and Everyday Life, ZWRNCN, Harare, Zimbabwe, pp. 195-211.
- (xxi) (1995) "Law, as an Instrument of Social Change: The Constitution and Sexual Discrimination in Zambia", in International Journal of Discrimination and the Law, Vol.1, ABA Academic publishers, UK.pp.131-152.
- (xxii) (1994) "Gender, Bureaucracy and the Law: The Search for Change", in Zambia Law Journal, Vol.21-24, University of Zambia, School of Law, Lusaka. pp.48-60.
- (xxiii) "Current Legal Developments in Zambia", in Comparative and International Law Journal of Southern Africa, (CILSA), Vol. XVII, No.2, Institute of Foreign and Comparative Law, UNISA, Pretoria, South Africa, pp.266-267.

- (xxiv) (Co-authored) “Recent Judicial Decisions” in the Zambia Law Journal, Vol. 33, pp.129-139.
(xxv) “Recent judicial Decisions” in Zambia Law Journal, Vol. 35, pp. 154-165.

Individual books:

(2005) Women, Gender Discrimination and the Law, Law School Series of Cases and Materials, University of Zambia, School of Law/ SIDA, UNZAPRESS, Lusaka. (This is the prescribed text for a course that I developed – (L392) Gender discrimination and the law - which was recently approved by Senate as one of the courses available to our third-year law students)

(2004) Legal Process: Cases and Materials in Zambia, Law School Series of Cases and Materials, University of Zambia, School of Law/ SIDA, Lusaka, (This is the prescribed text book for the course - (L211) Legal Process. It is used at UNZA and it is also widely used by Open University, NIPA and other institutions in Zambia).

Unpublished

Readings in Gender Law, Student text University of Namibia, 2006.

Joint/Group publications:

- (1) (2021) Main editor: Transforming the teaching of Law: Gender Mainstreaming at the University of Zambia ISBN 978-9982-03-124-0, UNZA Publisher, Lusaka
- (2) (2010) Co-author A Right to Life: Sexual and Reproductive Rights, Gender, HIV/AIDS and Law in Southern Africa, WLSA, Aquila Printers, Lusaka. ISBN 978-9982-25-010-8
- (3) (2009) Contributor of Chapter on “The Courts” in The Criminal Justice System in Zambia: Enhancing the Delivery of Security in Africa, African Human Security Initiative, Monograph 159, DFID.
- (4) (2003) Contributor to The Impact of the Lands Act 1995 on the Livelihoods of the Poor and Peasants in Zambia, CCJP, Lusaka.
- (5) (2000) Contributor to Beyond Inequalities: Women in Southern Africa, SARDC/WIDSAA Report, Harare.
- (6) (1998) Contributor to Gender Law Population and Development, UNFPA/Commission for National Development Planning, Lusaka.
- (7) (1997) Contributor to Paving a Way Forward: A Review and Research Primer of WLSA Research Methodologies, WLSA, Harare.
- (8) (1995) Co-author, “A Case Study: Women and Inheritance Law in Zambia”, in Margaret Jean Hay, et al, (eds.), African Women South of the Sahara, Longman Group, UK Ltd, pp.93-100.
- (9) (1992) Contributor to Maintenance in Zambia, Women and Law in Southern Africa, UNZA, Lusaka.
- (10) (1992) Contributor to Pilot Study Report on Inheritance in Zambia, Women and Law in Southern Africa, UNZA Lusaka.

Zambia Law Reports edited/co-edited:

1. (2005) Co-editor Zambia Law Reports, Council of Law Reporting, Lusaka, Zambia.
2. (2004) Co-editor Zambia Law Reports, Council of Law Reporting, Lusaka, Zambia.
3. (2003) Co-editor Zambia Law Reports, Council of Law Reporting, Lusaka, Zambia.
4. (2002) Co-editor Zambia Law Reports, Council of Law Reporting, Lusaka, Zambia.
5. (2001) Co-editor Zambia Law Reports, Council of Law Reporting, Lusaka, Zambia.
6. (2000) Co-editor Zambia Law Reports, Council of Law Reporting, Lusaka, Zambia.
7. (1999) Co-editor Zambia Law Reports, Council of Law Reporting, Lusaka, Zambia.
8. (1998) Co-editor, Zambia Law Reports, Council of Law Reporting, Lusaka, Zambia.
9. (1989) Co-editor, Zambia Law Reports, Council of Law Reporting, Lusaka, Zambia.
10. (1988) Co-editor, Zambia Law Reports, Council of Law Reporting, Lusaka, Zambia.

11. (1987) Co-editor, Zambia Law Reports, Council of Law Reporting, Lusaka, Zambia.
12. (1986) Co-editor, Zambia Law Reports, Council of Law Reporting, Lusaka, Zambia.
13. (1983) Editor, Zambia Law Reports, Council of Law Reporting, Lusaka, Zambia.
14. (1982) Editor, Zambia Law Reports, Council of Law Reporting, Lusaka, Zambia.

Zambia Law Journals edited as Chief Editor:

1. (2003) Zambia Law Journal, UNZA School of Law, Vol. 35.
2. (2001) Zambia Law Journal, UNZA School of Law, Vol. 33.

Unpublished works

Consultancy work/ reports:

1. (2011) Editor “Training Manual and Resource Book on Conflict Resolution in International Waters Management” UNZA School of Law, commissioned by WRAP-EU IWRM, Lusaka Zambia
2. (2009) Facilitator “Rule of Law Assessment” DPK Consulting for USAID
3. (2008) National Colloquium on the Future of Legal Education in Zambia Report, Lusaka Zambia.
4. (2007) “AHSI II Shadow Report on The Zambian Judiciary” in preparation for the African Peer Review Mechanism that Zambia is currently undergoing, commissioned by the Institute of Security Studies, South Africa.
5. (2004) “National Sensitization and Strategy Campaign on Domestication of Human Rights Instruments, the Constitution and Violence Against Women”, group report commissioned, under GIDD/SALEAH Associates.
6. (2004) “Analysis/Report on the Judiciary Training Needs Assessment Survey”, Joint report commissioned by DSI Zambia.
7. (2004) “Constitutional Recommendations on Minimum Standards for Women and Children”, joint report, commissioned by WILDAF.
8. (2004) “A Human Rights Approach to reducing HIV/AIDS transmission Rates 2001-2005”, commissioned by WLSA Pilot Project Phase V.
9. (2003) “GTZ Group Curriculum Design Workshop for Local Courts Clerks and Messengers in Zambia”, commissioned by GTZ.
10. (2003) “Land Tenure Report”, in support of the Water Affairs Department Irrigation Policy Review and Strategy, commissioned by FAO.
11. (2003) “Group Evaluation of the HIV/AIDS and Human Rights Project”, commissioned by Policy Project.
12. (2002/3) “GTZ Group Project Progress Review, Improvement of the Legal Status of Women and Girls in Zambia”, commissioned by GTZ.
13. (2003) “Research Report on the Loan Contraction Process in Zambia”, commissioned by Jesuit Centre for Theological research.
14. (2003) “Revision of National Assembly Standing Orders and Design of an UNZA Parliamentary Internship Programme”, commissioned under a PACT Zambia Sub Grant.
15. (2003) “Review of the Justice Administration System” commissioned by AFRONET Human Rights Report on Zambia, 2003.
16. (2002) “Human Rights Observer”, (editing of single edition) SAHRINGON, commissioned by AFRONET.
17. (2002) “NGO Commentary on the Government of Zambia Combined Third and Fourth Report on the Convention on the Elimination of All Forms of Discrimination Against Women”, commissioned by WILDAF Zambia.
18. (2002) “The Effectiveness of Government Watchdog Institutions in Zambia”, commissioned by Transparency International, May.
19. (1997) “Report on Laws and Policies for Gender, Population and Development in Zambia”, commissioned by GIDD/UNFPA, Lusaka.

20. (1987) “Legal Aspects of Child Fostering and Adoption”, commissioned by Project Concern International/ Ministry of Health, Lusaka.
21. (1996) “Structural Adjustment: Women and the Law”, commissioned by the Royal Netherlands Embassy, Lusaka, Zambia.
22. (1996) “Situational Analysis: Women and the Law”, commissioned by the Royal Netherlands Embassy, Lusaka, Zambia.
23. (1995) “The Barotseland Agreement and Land Reforms in Zambia” commissioned by the Royal Netherlands Embassy, Lusaka, Zambia.
24. (1994) “Proposal to Consolidate and Expand the National Legal Aid Clinic for Women”, commissioned by the Royal Netherlands Embassy, Lusaka, Zambia.
25. (1994) “Report on the Laws Regulating Censorship and the Media, Credit/Loans/Mortgages, Marriage and Family Welfare”, Incorporated in Siamwiza Robbie, Situational Analysis of the HIV/AIDS Infrastructure in Selected Socio-Economic Sectors of Zambia, commissioned by the Morehouse School of Medicine/ National AIDS Prevention and Control Project, Lusaka.
26. (1994) “Analysis of the Legal Aspects of the Rice Production Programme in the Western Province of Zambia: A Gender Perspective”, commissioned by the Royal Netherlands Embassy, Lusaka, Zambia.

Conference Papers

1. **Key Note address:** Gender Equality and the SADC Law Journal: A New Opportunity to Question, to Inform, to Innovate, presented at Second SADC Law Journal Seminar, UCT, 25th October, 2012
2. The “Invisibility” of Comparative Law Studies at UNZA, a paper presented at the Comparative Law Methodology Workshop hosted by CCLA at UCT on 22nd October 2012
3. Regulating to liberate: Reproductive rights and Zambia’s Population Policy, work in progress presented at the UNZA Seed Money, Dissemination Seminar held at UNZA on 29th October 2012
4. Address on the First Draft Constitution of the Republic of Zambia to the Women’s National Constitution Conference hosted by NGOCC and held in Lusaka from 13th to 15th June 2012 (discussed in absentia)
5. Curriculum content of legal education, a plenary paper presented to International Association of Law Schools Conference on Teaching Legal Education and Strategic Planning held at the University of Buenos Aires from 13th to 15th April 2011
6. Procreative Autonomy: An Application of the Best Interest of the Child Principle, a paper presented to the International Conference on Rights and Obligations in the Contemporary Family: Re-theorising Individualism, Families and the State, held at Tel Aviv University and co-hosted by Cornell University, from 15th to 17th December 2010
7. **Key note address:** The Law and Girl’s Education, FAWEZA National Symposium on Girl’s Education, held at Cresta, Golf View Hotel, Lusaka, 12th December, 2008.
8. Essential Motherhood: Implications for Law and Population Policy, paper presented at Gender and Body Politics Conference held at UCT, Cape Town, South Africa, February, 2009.
9. “Management Crisis: Overcoming 40 years of Law School Without a Law School!” paper presented at the National Colloquium on the Future of Legal Education in Zambia, from 18th-30th April 2008 at Holiday Inn Lusaka, Zambia.
10. “Combating Patriarchal Violence Against Women and Children: An Evaluation of the Adequacy of the Legal and Human Rights Framework in the SADC Region” paper presented at the Human Rights Training/Continuing Legal Education entitled ‘Practical Steps in Advancing Women’s Rights Through Strategic Litigation: Ending Impunity for Domestic, Economic and Political Violence against Women in Zimbabwe’ from 28th-30th March 2007 in Harare, Zimbabwe.
11. “Legal Perspectives on the Search for Legitimacy in African Governance Systems” paper presented at a conference on Debating Form and Substance in Africa’s New Governance Models in Jinja, Uganda 11-12th May 2006.

12. **Key Note address:** “Negotiating Gender Equality Before the Law: Decisions From the Zambian Courts”, paper presented at an International Conference on Negotiating Gender Justice, at Goteburg University, Sweden, 28thFeb – 2nd march 2005.
13. “Changing the Customary Law Standard of Gender Justice: Overview of the Additional Protocol to the ACHPR” presented at a Regional Conference on Traditional Governance and Customary Law Southern African Perspectives, Windhoek Namibia, .26th –29th July 2004.
14. “Duty to Care and Maintain and the Law in the HIV/AIDS Era, paper presented at a Regional mid Term Review Workshop for GRUPHEL Phase 4 Research, in Windhoek Namibia July 2004.
15. “The Evolution of Refugee Law” paper presented at a Regional Workshop sponsored by the Legal Resources Foundation, in Lusaka, June 2002.
16. “Human Rights Instruments” paper presented at regional AIDSLAW paralegal Training for the Zambia AIDSLAW Research and Advocacy Network, May 2002.
17. “The Status of Women’s Human Rights in Africa”, paper presented at the Mid-West Regional Human Rights Conference, Chicago, 1998.
18. “Law and Changing Relations of Power, Kinship, Family and the State in Zambia”. Presented at the 9th World Conference for the International Society of Family Law, Durban, 1997.
19. “Current Status of Women’s and Other Human Rights Instruments: CEDAW, CRC and the African Charter”. Presented at the Sub-regional Conference on International Covenants Relating to Women and Children”, Lusaka, 1997.
20. “Research Design”. Presented at a Regional Research Methodology Workshop, Sponsored by DANNIDA/ Women and Law in Southern Africa, Francistown, 1997.
21. “The Impact of Ethnicity on Peace and Gender Equity”. Presented at a Workshop on Women and the Peace Process, sponsored by the British High Commission, Accra, 1995.
22. The Legal Framework for Public Debt”, paper presented at a Workshop on Financial Institutions in the Political Economy, Rosendal, 1998.
23. The Legal Framework for Public Debt”, paper presented at a Workshop on Financial Institutions in the Political Economy, Rosendal, 1998.
24. “Women Law and Reproductive Health” paper presented at a Sensitization Workshop in Lusaka, Zambia, Sponsored by the Ministry of Health, 1996.

INTERNATIONAL TEACHING/ RESEARCH/ WORKSHOP PARTICIPATION:

- “Defining customary law through Distributive Justice, Paper presented at DST/NRF/SADCLJ Workshop at UCT15-17 Oct 2014
- **Key Note address:** Gender Equality and the SADC Law Journal: A New Opportunity to Question, to Inform, to Innovate, presented at Second SADC Law Journal Seminar, UCT, 25th October, 2012
- Guest lecturer of course entitled “Women, Social Realities, Family and the Law” on the Master’s in Women’s Law Programme at SEARCWL UZ, from 17th to 28th June 2013
- Plenary chair of session on “Defining Issues” and facilitator of group work on “Expanding Research Methodologies beyond Doctrinal Legal Research” at African Law Deans Forum held in Johannesburg from 15th to 17th August 2012
- Host/participant SEARCWL University of Zimbabwe Masters in Women’s Law Colloquium held in Livingstone from 23rd to 27th July 2012
- Participant, Workshop on the Implementation of a Regional Competition Regulatory Framework in the Common Market for Eastern and Southern Africa (COMESA) held in Lusaka from 12-13th December 2011
- Visiting scholar under the Dorothea S Clarke Fellowship tenable at Cornell University from 12th September to 21st November 2011
- Guest lecturer of course entitled “Women, Social Realities, Family and the Law” on the Master’s in Women’s Law Programme at SEARCWL UZ, from 9th to 24th June 2011
- Participant Southern African Law Teachers Conference at Stellenbosch University from 17th to 20th January 2011
- External examiner, University of Dar es Salaam 1009/2010 and 2010/2011 academic years at

- UDSM held 14 to 21st August 2010 and 6th to 13th August 2011
- Participant SEARCWL UZ Masters in Women’s Law Colloquium held in Mombasa/Nairobi from 19th to 23rd July 2010
- Participant at Forum on Mainstreaming Regional Integration and SADC Law in National Development Plans, at Eduardo Mondlane University. In Maputo Mozambique, May 2009
- Presenter at Gender Justice and Body Politics Conference, sponsored by SIDA and held at UCT Cape Town South Africa February 2009
- Presenter at Alumni Conference on the future of Legal Education in Zambia, held at Holiday Inn, Lusaka Zambia, April 2008
- Faculty member, WITS Summer Institute, Johannesburg, South Africa, July 2006
- Presenter at Makerere University Conference on New Models in African Governance Systems, in Jinja, Uganda, May 2006
- Key note speaker at Centre for Global Gender Studies, Goteburg University, International Conference on Negotiating Gender Justice, in Goteburg, Sweden, February/March 2005
- Presenter at GRUPHEL Regional Workshop on Changing Perceptions of gender and Generational Contracts, Windhoek, Namibia, July 2004
- Presenter at University of Namibia International Conference on Governance in Traditional Authority, Windhoek, Namibia, July 2004
- Facilitator, WLSA Regional Research Meeting, Benoni Johannesburg, May 2004
- “Women’s Human Rights: International and Regional Human Rights Instruments” paper presented at a Workshop for Parliamentarians on 29th March 2003
- Rapporteur, regional Electoral Reform Workshop, sponsored by the Forum for Democratic Process, Lusaka Zambia, July, 2002
- Part-time researcher at WLSA Regional Research Meeting, to work on the research design for the study of HIV/AIDS: Challenges for Women’s Sexual and Reproductive Rights and the Right to Life, in Maseru, Lesotho, March 3 to 7, 2002

MEMBERSHIP OF VARIOUS GOVERNING BODIES:

- Member Zambia Law Development Commission 2007 to 2011
- Vice Chairperson, Zambia Law Development Commission 2011 to 2013
- Member, Council of Law Reporting 2007 to 2013
- Member Zambia Law Reports editorial Board on and off from 1981 to 2018
- Member, Judicial Service Commission 2007 to 2014
- Member, Council of the Zambia Institute of Advanced Legal Education 2007 to 2014
- ZIALE Accreditation Committee 2011 to 2014
- Member SEARCWL UZ Board 2010 to 2016
- Member Board of Directors Zambia Governance Foundation 2013 to 2014

CURRICULUM VITAE

PERSONAL DETAILS

Name : Arnold Mweetwa Shilimi
Date of Birth : 9th May, 1961
Marital Status : Married with 3 children
Sex : Male
Nationality : Zambian
Religion : Christian
Tel : +260 211 225661/ +260 974 618955
E-mail : amshilimi@gmail.com

PROFILE

An experienced legal professional with wide experience in Public International Law, legal research, litigation, arbitration, corporate secretarial practice, capital markets operations and international lending. A good team worker with proven interpersonal skills in leadership, organising, co-ordinating, planning and time management. Excellent writing and oral communication skills with a high degree of discretion.

AREAS OF EXPERTISE

- Civil litigation in Superior Courts and Commercial Arbitration.
- Specialised training in Public International Law with a special interest in International Human Rights Law.
- One of the core modules for my Masters Degree at Cambridge was the Law of International Institutions which focused extensively among others the operations and impact of Global Rights Bodies such as the Human Rights Committee (an Independent expert body, located at the United Nations, established to monitor compliance with the International Covenant on Civil and Political Rights), the African Commission and Court on Human and People's Rights and other global Human Rights Bodies on International Human Rights.
- The International Law of Peace covered areas such as The State and the Individual, looking at such issues as acquisition of nationality, loss of nationality, the rights of refugees and Human Rights Fundamental Freedoms with particular reference to the Universal Declaration of Human Rights, the European Convention for the Protection of Human Rights and Fundamental Freedoms among others.
- In the Law of Armed Conflict, use of Force and Peace Keeping my particular interest was in the area of International Human Rights of Non-Combatants, Prisoners of War and the general protection of civilian population especially women and children.
- Upon appointment as Legal Adviser to The Company for Habitat and Housing in Africa (Shelter-Afrique) Nairobi, Kenya, successfully undertook an extensive review of the charter and by-laws of the institution in line with its new commercial orientation as well as the staff rules and regulations of the institution.
- Involved in the capital restructuring of Shelter-Afrique and country membership drive including the negotiation of Protocol Agreements on Privileges and Immunities in potential member Countries.
- Involved in line with Shelter -Afrique mandate, in the protection and promotion of the socio-economic rights of citizens of post-conflict member Countries such as Burundi, Rwanda, Liberia and Sierra Leone with emphasis on Shelter as a basic human right.
- Involved in the successful floatation of Kenya Shillings denominated bonds as part of Shelter-Afrique's strategic initiative to reduce the foreign exchange risk exposure inherent in its US dollar denominated loans. The bonds were subsequently listed on the Nairobi Stock Exchange. In addition, involved in the successful floatation of CFAF bonds in West Africa.

The proceeds from the issues were utilised in part financing of more than ten projects in West Africa.

- Involved in negotiations for Lines of Credit and equity participation with various institutions including the African Development Bank (AFDB), *Agence Française de Développement* (Afd), FMO and KfW.
- Involved in the establishment and development of the Lusaka Stock Exchange (LSE) and subsequently served as Board Secretary and Legal Adviser to the same. Served also as Secretary of the Listing Committee of LSE and during this time carried out a successful review of the Listing Rules.
- Served as the Secretary of the Zambia Privatisation Trust Fund, a Trust Fund set up by the Government of Zambia under the Privatisation Act to acquire shares in newly privatised enterprises for subsequent sale by public offering, in order to achieve a wide distribution of such shares among citizens
- Served as Board Secretary and Legal Adviser to a number of parastatal and private companies and successfully organised Board and Annual General Meetings as well as maintaining statutory registers.
- Served as a member of the Board of Habitat for Humanity Zambia from 2015 to 2020.

ACADEMIC AND PROFESSIONAL QUALIFICATIONS

- | | | |
|------|---|---|
| 2010 | : | Awarded Certificate of Competence in Enterprise Risk Management by Sigma Risk Management Inc., Calgary, Canada. |
| 2008 | : | Successfully completed the 7 th African School for International Financial Law, Cape Town, South Africa. |
| 2007 | : | Awarded Certificate in Building and Implementing a Balanced Score Card by the Strategic Leadership Centre, Nairobi, Kenya. |
| 2003 | : | Awarded Certificate in Loan Documentation by Euromoney Legal Training, Johannesburg, South Africa. |
| 2000 | : | Awarded Certificate in Advanced Financial Analysis and Business Management by the Henry B. Tippie College of Business, University of Iowa, USA. |
| 2000 | : | Admitted as a Member of the Chartered Institute of Arbitrators, United Kingdom. |
| 1992 | : | Admitted to practice as Solicitor of the Supreme Court of England and Wales |
| 1990 | : | Admitted to the Status of Fellow of the Cambridge Commonwealth Society |
| 1988 | : | Obtained Master of Law Degree (LL.M) in Public International Law from the University of Cambridge, England. Core modules were as follows:- |
| | | <ul style="list-style-type: none"> - International Law of Peace - Law of International Institutions - Law of Armed Conflict, use of Force and Peace Keeping - International Trade |
| 1986 | : | Admitted to practice Law as an Advocate of the High Court for Zambia |
| 1985 | : | Obtained Bachelor of Laws Degree (LLB) from the University of Zambia with merit. |

WORK EXPERIENCE

- | | | |
|--------------|---|---|
| 2012 to Date | : | Partner, Mwansa, Phiri, Shilimi & Theu Legal Practitioners Lusaka, Zambia |
|--------------|---|---|

- 2011 to 2012 : Senior Legal Advisor, Shelter-Afrique, Nairobi, Kenya.
- 2009 to 2010 : Company Secretary/Director Legal and Corporate Affairs, Shelter-Afrique, Nairobi, Kenya
- 2008 to 2009 : Team Leader - Legal Services, General Services and Human Resources, Shelter-Afrique, Nairobi, Kenya
- 2004 to 2008 : Senior Legal Counsel, The Company for Habitat and Housing in Africa (Shelter-Afrique), Nairobi, Kenya
- 1996 to 2004 : Legal Counsel, Shelter-Afrique, Nairobi, Kenya
- 1994 to 1996 : Company Secretary/Legal Advisor, Cavmont Merchant Bank, Lusaka Zambia
- Board Secretary/Legal Advisor, Lusaka Stock Exchange.
- 1993 to 1994 : Company Secretary/Legal Counsel, Zambia Industrial and Mining Corporation (ZIMCO), Lusaka, Zambia.
- 1992 to 1993 : Company Secretary/Legal Counsel, Industrial Development Corporation (INDECO), Lusaka, Zambia.
- 1989 to 1992 : Advocate, M/S Lloyd Jones & Collins, Advocates, Ndola, Zambia
- 1986 to 1987 : Advocate, M/S Lloyd Siame & Company, Advocates, Ndola, Zambia.

CURRENT DUTIES AND RESPONSIBILITIES

1. Involved mainly in Commercial Law, Corporate Law, Conveyancing and Project Finance Transactions.
2. Involved in International Financial lending legal advisory services to International Institutions.
3. Civil litigation in Superior Courts.
4. Currently serving as a member of the Board of Directors of African Life Financial Services Ltd and its Investment Committee and Board member of African Life Holdings Zambia Limited

SCHOLARSHIPS AND HONOURS

SCHOLARSHIPS

- 1988 : Awarded the Pegasus Scholarship for Young Lawyers by the Honourable Society of the Inner Temple, England, and attached to the Chambers of Mr. Adrian Hamilton, Queens Counsel (QC), Barristers London during which was involved in International Commercial Arbitration mainly in Shipping law and Marine Insurance disputes. Subsequently attached also to M/s Clifford Chance, Solicitors, London, England and involved in the International Tin Council Liquidation litigation and the border dispute between Thailand and Laos.
- 1987 : Awarded the Cambridge Commonwealth Scholarship for the Master of Law Degree at the University of Cambridge, England.

HONOURS

- 1986 : Awarded prize for academic excellence by the Chief Justice of Zambia for being the second-best student at the Law Practice Institute, Lusaka, Zambia, with seven distinctions.
- 1983 : Awarded the Chitalu Mwanakatwe Memorial Prize for academic excellence for being the best 2nd year student in the School of Law, University of Zambia.

INTERESTS

- Reading, travelling and soccer.

LANGUAGES

- English - Fluent
- Kiswahili - Fair

REFEREES

1. Hon. Dr. Justice Mumba Malila, SC
Chief Justice
Republic of Zambia
LUSAKA
Email: mumbamalila@yahoo.com
2. Dr. Chaloka Beyani
Senior Lecturer in International Law
Department of Law
The London School of Economics and Political Science
Houghton Street
London WC2A 2AE
E-mail: c.beyani@lse.ac.uk
3. Mr Moses Phiri
Senior Partner
Messrs Mwansa, Phiri, Shilimi & Theu Legal Practitioners
Plot 137/3, Masansa Close
Off Bwinjimfumu Road, Rhodes Park
P O Box 35868
Lusaka
Email: phiri@mwansaphiri.com

CURRICULUM VITAE

PERSONAL DETAILS

Name : Maria Mapani-Kawimbe
Marital Status : Married with three children
Religion : Christian (Catholic)
Address : P O Box 36634, Lusaka, Zambia
Cell Number : +260 966 761585
Telephone Number : +260211252495
Email : maria_mapani@yahoo.com

SUMMARY OF RELEVANT WORK EXPERIENCE

Judge Kawimbe was appointed to serve on the High Court for Zambia in 2016. She previously worked in several portfolios at the Ministry of Justice ranging from (i) Civil Litigation Department, coordinating the preparation of human rights state reports and communications (including the UNCRRC report) before the United Nations High Commission, all the United Nations treaty bodies and the African Union Commission on Human and People's Rights based in Banjul between 2001 and 2015. (ii) She held senior positions at the Ministry of Justice, namely, Deputy Chief State (Civil Litigation Department) and Director, Governance (Governance Department) from 2011 to 2016, (iii) technical adviser and researcher on the Human Rights Committee of the National Constitutional Conference 2008 to 2009, (iv) Secretary – Legal and Justice Reforms Sector from 2014 to 2015, (v) Deputy Director, Human Rights (Department of International Law and Agreement) from 2003 to 2011, (vi) Senior State Prosecutor in the Directorate of Public Prosecutions 1998 to 2003, (vii) State Advocate in Attorney-General's Chambers 1996 to 1998. In addition, she has taught human rights law at seminars for law enforcement agencies and the local universities in Zambia. She was admitted as a member of the Royal Institute of Chartered Arbitrators (UK) in February, 2021. Lady Justice Kawimbe served as member of the African Committee on the Rights and Welfare of the Child from June 2015 to 2020. She held leadership roles in the Committee having served as Vice Chairperson from 2015 to 2017. She was elected Deputy Rapporteur of the Committee in 2017 and Special Rapporteur of the emerging topical issue in Africa on children without parental care. In January, 2023, Judge Kawimbe was elected as Africa's sole member on the Expert Scientific Committee of the Global Network of Electoral Justice for a 5 year renewable term.

ACADEMIC AND PROFESSIONAL QUALIFICATIONS

1997 – 1998 Masters Degree in Public International Law (M.I.L)
University of Lund, Lund, Sweden
1990 – 1994 Bachelor of Laws Degree (LL.B)
University of Zambia, Lusaka, Zambia
1985 – 1989 "O" Level School Certificate (Grade 12)-Saint Mary's Secondary School,
Livingstone, Zambia
1978 – 1984 Primary School Education-Holy Cross Convent, Livingstone, Zambia

Bar Admission: Advocate of the High Court of Zambia (ACHZ) 1995
Publications: Land Tenure Systems in Zambia, 1994, University of Zambia, Lusaka, Zambia - Under Graduate Degree Dissertation
The Right to Environment as a Human Right, 1998, University of Lund, Lund, Sweden - Masters Degree Dissertation

Articles: The Relationship between the African Commission and State Parties to the Commission (October 2012, Expert paper written for the African Commission on Human and Peoples Rights)

WORK EXPERIENCE:

1995 – Attached to Chilupe and Company as a Learner Legal Practitioner

- Attending to civil litigation matters and preparing legal opinions

1996- Ministry of Legal Affairs

Joined the Ministry in 1996 and have served in different capacities:

Jan 1996, July 1997 – November 2001; State Advocate, and Assistant Senior State Advocate

Attorney General's Chambers - Civil Litigation and Debt Collection Department

- Drafting pleadings
- Rendering legal advice to Government on civil litigation matters and attending Court
- Prosecuting cases on behalf of the Attorney General

Office of the Director of Public Prosecutions - 1997

- Analysing cases, assessing indictments and determining the suitability of cases for prosecution on behalf of the Director of Public Prosecutions
- Preparing cases for prosecution on behalf of the Director of Public Prosecutions
- Prosecuting cases on behalf of the Director of Public Prosecutions in the High Court of Zambia

December 2001 to January 2003; Principal State Counsel – International Law and Agreements Department, Human Rights Section

- Provision of legal advise to Government on human rights and humanitarian law
- Negotiating, drafting, scrutinizing/reviewing local, bilateral and multilateral contracts/agreements on behalf of Government
- Providing legal advise on the Country's privatization programme
- Researcher on the preparation of the State Report on the Convention against Torture and other Cruel, Inhuman, Degrading Treatment or Punishment from 2000 - 2001
- Participated in local and international meetings on behalf of the Government; delegate to the 28th Session of the African Commission on Human Rights and Peoples Rights in 1999, delegate to the 57th & 58th Session of the United Nations Commission on Human Rights in 2001 and 2002, delegate to the World Conference against Racism in Durban in 2001, part of the delegation that presented Zambia's Initial State Party Report on the Convention against Torture and other Cruel, Inhuman, Degrading Treatment or Punishment in 2001 before the Treaty body
- Part of the Inter-Ministerial Team on the liquidation process of the former Central African Power Corporation (CAPCO), which provided legal advise to the CAPCO Committee from 2000 - 2002
- Served on the Zambian National Task Force on the Convention against Anti-Personnel Landmines- 2001
- Through consensus and collaboration of stakeholders facilitated the preparation of Zambia's Initial and First Periodic State Reports on the Convention on the Rights of the Child in 2001
- Part time tutor at the University of Zambia, School of Law on Human Rights Law from 2003 - 2004

February 2003 – 2007-Deputy Director – International Law and Agreements Department

- Managed the Human Rights Section of the Ministry of Justice
- Mentored and assisted in building capacity of professional staff in the Human Rights Section
- Was responsible for coordinating the Ministry's programme on human rights
- Participated in senior decision making processes in the Ministry
- Participated in high level Inter-Governmental bilateral and regional negotiations on various commercial and human rights issues

- Drafted scrutinised and reviewed local, bilateral and multilateral contracts/agreements on behalf of Government including World Bank Agreements
- Provided technical and secretarial services to the Ministry of Justice Inter-ministerial Committee on Human Rights
- Conducted human rights training for officials from Government agencies mainly law enforcement agencies and civil society organisations
- Part of the Government delegation that presented Human Rights State reports before the United Nations Committee on Economic, Social and Cultural Rights and Committee on the Elimination of Racial Discrimination in 2005

September 2003 to March 2007: Also attached to the Governance Development Unit (GDU), Ministry of Justice

- Engaged as a Monitoring and Evaluation Expert on constitutionalism and governance
- Was responsible for the preparation of Zambia's State reports on the Convention on the Elimination of Racial Discrimination; Covenant on Civil and Political Rights; African Charter on Human and Peoples Rights; and Periodic Report on the Convention against Torture and other Cruel, Inhuman, Degrading Treatment or Punishment from 2004 – 2006. This was through a multi stakeholder involvement process
- Responsible for identifying issues requiring implementation from the human rights reports
- Participated in the process of the Governance Baseline Survey on Corruption of 2004
- Part of the co-ordination team in the GDU that drafted the Governance Chapter of the Fifth National Development Plan
- Collaborated with donors in matters of human rights and governance
- Delegate to the National Indaba of 2003
- Co-Secretary of the Government/Donor Joint Working Technical Group on the 2006 Elections

April 2007 to July 2012: Coordinator-Governance Secretariat

- Head of the Governance Secretariat, a programme that was created under the Governance Chapter of the National Development Plan (NDP), a successor programme to the GDU
- Was responsible for the overall design, development of work plans and implementation plans for the Governance Chapter in the National Development Plans for the Secretariat
- Oversaw financial and procurement matters of the Governance Secretariat
- Was secretary to the Governance Sector Advisory Group (GSAG)
- Part of the team that developed a Governance programme as a first attempt to present coordinated planning for the governance institutions under the National Development Plan Governance chapter.
- Provided technical assistance to the Gender in Development Division on the preparation of the State Report on the Convention on the Elimination of all forms of Discrimination against Women in 2008
- Part of the team that prepared Zambia's first State report on the universal periodic review mechanism under the newly created United Nations Human Rights Council-2008.
- Attached as a Researcher to the Human Rights Committee of the National Constitutional Conference 2008 – 2009

July 2012 to date: Director, Governance Department, Ministry of Justice

- Responsible for the results and overall coordination of the Governance Department in the areas of access to justice, human rights, constitutionalism and democratisation, socio-economic governance, accountability and transparency and monitoring and evaluation.
- Responsible for the African Peer Review Secretariat, an African initiative aimed at enhancing of principles of good governance on the continent
- Provided technical resource to workshops for Members of Parliament, the Judiciary and Senior Government Officials held on the African Peer Review Mechanism, Lusaka 3rd May 2008, 12th September 2008 and 18th July 2008

- Responsible for the overall design, development of work plans and implementation plans for the Governance Chapter in the National Development Plans for the Department
- Responsible for facilitating the preparation of Zambia's 4th State Report on Civil and Political Rights

December 2012 to date:

- Attached as Deputy Chief State Advocate to the Attorney General's Chambers and National Prosecutions Authority, where I have participated in the prosecution of cases on behalf of the Attorney General and Director of Public Prosecutions.

January 2014 to date:

- Attached to the **Competition and Consumer Protection Tribunal** where I am serving in an adjudicatory role as Vice Chairperson of the Tribunal.

Legal and Justice Reforms Commission-2014 to August 2015

- Secretary of the Commission and responsible for the overall results, technical studies and management of staff.

2016 to date : Judge of the High Court for Zambia

Members of the African Union Committee of Experts on the Rights and Welfare of the Child (ACREWC) 2015 to 2020

- The role of the African Committee is to promote and protect the rights of the child under the African Charter of the Rights and Welfare of the Child. That is, by collecting information, interpreting provisions of the Charter, monitoring the implementation of the Charter, giving recommendations to governments for implementing children's rights, considering individual complaints about, violations of children's rights, investigating measures adopted by States to implement the Charter by carrying out missions and dialoguing with States.
- Served as Vice Chairperson of the Committee from 2015 to 2018
- Served as Deputy Rapporteur of the Committee from 2018 to 2020
- Served as ACRWEC Special Rapporteur on children without parental care from 2018 to 2020

June 2016 to date

- Serving as Judge of the High Court in the General Division. I deal with various cases ranging from constitutional law, human rights law, contract, employment, land, torts etc.

January, 2023 to 2028

- Elected as member of the Expert Scientific Committee of the Global Network of Justice. This is an initiative created in 2017 as a response to the challenges in electoral justice faced by courts, tribunals and judicial bodies in contemporary democracies.

Professional Courses/Seminars Attended:

- National Measures on the Implementation of International Humanitarian Law National Workshop (ICRC), Lilayi Lodge, Lusaka Zambia 27th February – 1st March 1996
- Advocacy Trial Skills and Techniques, Siavonga Zambia 16th – 21st April 1996
- Legal Aspects of Debt and Financial Management Training Programme (UNITAR), Johannesburg South Africa 7th – 10th May 1996
- Seminar on Refugee Law, Lusaka Zambia 7th – 9th August 1996
- Professional Technical Secretariat – Organisation for the Prohibition of Chemical Weapons Course for Personnel of National Authorities, Dar-es-salaam and Arusha Tanzania 18th November – 6th December 1996
- Development Lawyers Course, Rome Italy 24th February – May 16th 1997
- African Seminar on the Realisation of the Right to Development, Yaoundé Cameroon 7th – 9th December 1999

- Legislative Drafting Course, University of Tulane, New Orleans, U.S.A 15th – 29th June 2002
- Ministry of Justice, Lawyers Professional Development Training Course in April 2003, Siavonga; and June 2005, 2011 and 2013 Livingstone
- Change Management and Planning for Change, RIPA International, 28th November -2nd December 2011, UK
- Developing Strategic Skills for Organisational Management, RIPA International, 29th October- 3rd November 2012
- Advanced Advocacy and Trial Skills Techniques, Botswana Law Society 1st-5th April 2014
- Domestic Arbitration, Lusaka – May to July, 2021

Other Relevant and Supporting Information

- Judge Kawimbe has undertaken notable promotional campaigns of African Children’s Charter at the 4th Judicial dialogue of African Judiciaries, Kampala, Uganda, in November, 2019; the African Moot Court Competition, Gaborone, Botswana, July, 2019 at which children’s rights were inaugurated into the competition for young African legal scholars. Judge Kawimbe also sat in as a guest judge at the AU/EU dialogue meeting on human rights, Banjul, Gambia, October, 2018. As part of Civil Society strengthening, Judge Kawimbe made a presentation of the Children’s Charter to National Human Rights Institutions to the Regional Senior Leadership Team of Plan International at a meeting in Lusaka Zambia 2017. She has also provided resource on managing electoral challenges. Made presentations at a seminar held for the Judiciary of Nigeria in June, 2022 and at the network of electoral jurisprudence in Southern Africa held at Malawi in June, 2022.
- Has a very good understanding of human rights management and coordination from the experience gained during the preparation of various State Reports on Human Rights Treaties: and attending several international sessions before the United Nations Human Rights Committees, the African Union and at National level.
- Has served the Zambian Government at senior level with a profound sense of accomplishment.
- Actively involved in charities/faith-based organisations focusing on children with disabilities (autism) and their right to education.

Skills/techniques and Interests: Computer literate, good communication, analytical and presentation skills. Interests include reading, occasional travelling, walking, intellectual discussions and recreational activities.

Social Involvement:

- Chairperson of the Regional Psycho-Social Counselling Network for Southern and Eastern Africa based in Johannesburg

International Travel: Have extensively travelled within Africa, Europe and USA

REFEREES

Hon. Justice Mumba Malila S.C.
Supreme Court of Zambia
P O Box 50067

LUSAKA

Mr Josephs Akafumba
Permanent Secretary
Ministry of Defence

LUSAKA

CURRICULUM VITAE

PERSONAL DETAILS

Name : Kenneth Mulife
Sex : Male
Date of Birth : 11th November 1973
Marital Status : Married
Nationality : Zambian
Cell : 260977 465194/+260955114297
E-mail : Kennethmulife@yahoo.com
Postal Address : Box 50067, Judiciary Headquarters, **LUSAKA**

Career Objective: To become a renowned gender and human rights activist through landmark judicial decisions and notable contributions to national and multinational policy-making advisory institutions.

ACADEMIC QUALIFICATIONS

1980-1986 : Kapwelyomba Primary School,
1987-1988 : Munali Secondary School.
1989-1991 : Senanga Secondary School, Senanga
1998-2004 : University of Zambia Bachelor of Laws Degree (LLB)
2013 to 2014 : University of Zimbabwe Master's Degree in Women's Law

PROFESSIONAL QUALIFICATIONS

1993 : Lilayi Police Training School, Police and Immigration Basic Certificates
2001 : Immigration Travel Control Workshop, United States of America, Department of Justice, Immigration and Naturalization Service, Document Inspection Certificate
2005 to 2006 : Zambia Institute of Advance Legal Education Legal Practitioners' Certificate
2006 : Advocate of the High Court
2008 : Institute for Child Witness Research and Training, Certificate in "The Judicial Officer and the Child Witness"
2009 : Institute for Child Witness Research and Training, Certificate in "Preparing Children for Court"
2009 : Institute for Child Witness Research and Training, Certificate in "Introducing the Child Witness Training of Trainers"
2010 : The International Association of Women Judges, Certificate "Justice, Jurisprudence, Access and Accountability in Zambia"
2010 : National Institute of Public Administration Certificate in "Mainstreaming of Child Justice Training Materials into the NIPA Syllabi"
2010 : Zambian Gender in Development Division in conjunction with the State of Israel's Centre for International Co-operation, Certificate of Achievement in "Violence Against Women Workshop for Magistrates".

WORK EXPERIENCE

1993 to 1998 : **Assistant Immigration Officer**

Duties: Immigration counter-duties and

- investigations at Mwami Border Post-Chipata District, Mfuwe International Airport-Mambwe District, Chanida Border Post-Chadiza District
- 1999 : **Promoted to the rank of Immigration Officer**, Immigration Department
Duties: Immigration Officer-in-Charge, Katete District
- Feb,2005 to Dec,2006 : Immigration Officer – Immigration Department
Duties: Prosecutions and training of immigration officers, Immigration Headquarters, Lusaka
- Nov, 2006 : **Immigration Officer** – Immigration Department Headquarters
Duties: Presented a paper on Immigration Law to Middle Management Officers of the Office of the President (Special Division) at the Office of the President Staff College, Lusaka
- April, 2005 to March, 2006: **Learner Legal Practitioner, Messrs Lukona Chambers, Lusaka**
Duties: Drafting applications and affidavits; rendering legal opinions; attending to Chamber Applications before Magistrates and High Court Registrars and Conducting Searches at Courts, the Lands and Deeds Registry
- Jan to Dec, 2006 Administration, : **Associate Legal Consultant** - National Institute of Public Lusaka
Duties: Lecturer in Criminal Law, Civil and Criminal Procedure and International Human Rights Law
- April, 2006 : Associate Legal Consultant, National Institute of Public Administration, Lusaka
Duties: Delivered a special lecture on Child and Human Trafficking to Trainee Magistrates, Trainee Prosecutors and Diploma in Law Students at the National Institute of Public Administration
- Dec, 2006 : **Resident Magistrate**, Judiciary- Kitwe District
Duties: Adjudication and Administration at Kitwe Subordinates Court
- Jan-Dec, 2008 : **Part-Time Lecturer in law at the Copperbelt University** in the “School of Built Environment”, Copperbelt University, Kitwe District **Duties:** Lecturing third year students in the Law of Contract and the Law of Torts.
- Jan-Dec, 2008 : **Part-Time Lecturer in law** at the Copperstone University, Kitwe District

- Duties:** Lecturing the Law of Contract, Criminal Law, Legal Process, Constitutional Law and Administrative Law
- Jan-Dec, 2008 : **Part-Time Lecturer in law, University of Zambia Extension Studies Kitwe District**
- Duties:** lecturing Criminal law and Criminal Procedure
- Jan, 2009 to Jan, 2012 : **Resident Magistrate, Judiciary, Lusaka**
- Duties:** Adjudication and Administration at Lusaka Magistrates Court Complex
- Feb to Dec, 2012 : **Senior Resident Magistrate Judiciary Luapula Province**
- Duties:** Adjudication and Administration (Magistrate- in charge of the Judiciary in the Luapula Province).
- Dec, 2012 to June, 2014: **Principal Resident Magistrate, Judiciary Luapula Province**
- Duties:** Adjudication and Administration (Magistrate-In-Charge of the Judiciary in the Luapula Province)
- June, 2014 : **Principal Resident Magistrate, Judiciary, Lusaka**
- Duties:** Adjudication and Administration at Lusaka Magistrates Court Complex
- Feb, 2015 to Dec, 2018 : **District Registrar of the High Court for Zambia stationed at Lusaka High Court.**
- Duties:** To hear and determine Chamber Applications at the Lusaka High Court
- Jan, 2015 to Dec, 2018 : **Part-Time Lecturer in the School of Law at the University of Lusaka (UNILUS) and the National Institute of Public Administration (NIPA) Lusaka District**
- Duties:** Lecturing degree students in Child Rights Law and Family Law (NIPA) and the Law of Torts (UNILUS)
- Mar, 2016 to Dec, 2018: **Chief Resident Magistrate, Judiciary Lusaka Province**
- Duties:** Adjudication and Administration (Magistrate-In-Charge of subordinate courts, Judiciary in the Lusaka Province)
- July, 2016 : **Appointed by the Hon. Chief Justice of Zambia, as a member of the Local Government Elections Tribunal**
- Duties:** To adjudicate over disputes arising from the Local Government Elections held in August 2016 during the General Elections in the Republic of Zambia.

NATIONAL COMMITMENTS

- August, 1990 : **Appointed as a National Census Enumerator** by the Central Statistical Office
- Duties:** Taking a census on the National Population and Housing in Senanga District in the Western Province of Zambia.
- June -July, 2001 : **Appointed by the Department of National Registration, Citizenship and Passport as Supervisor of a Mobile National Registration Team**
- Duties:** Supervising a Mobile National Registration Team for purposes of issuing National Registration Cards to eligible Zambians in Katete District
- Dec, 2006 : **Appointed by the Southern Africa Development Community (SADC) as Team Leader for an Electoral Observer Team** in Tsiroanomandidy Polling District in the Republic of Madagascar.
- Duties:** to observe how free and fair the December, 2006 Presidential Elections were in the Republic of Madagascar
- Dec, 2018 : **Appointed as a Judge of the High Court for Zambia** **Duties:** adjudication and administration at the Livingstone and Mazabuka High Courts in the Southern Province of the Republic of Zambia
- Sept, 2021 to date : **Judge of the High Court in the Economic and Financial Crimes Division and the Family and Children’s Division – DUTIES:** adjudication and administration at the Lusaka High Court of the Republic of Zambia
- May, 2022 : Appointed by the Hon. Chief Justice of Zambia, to the Financial and Economic Crimes Division of the High Court

OTHER POSITIONS HELD

- Jan, 2022 : Appointed by the Hon. Chief Justice of Zambia as a **member of the Advisory Committee on Gender**
- Duties:** To advise the Hon. Chief Justice on gender mainstreaming in the Judiciary of Zambia
- Jan, 2016 : Appointed by the Hon. Chief Justice of Zambia as a **member of the Advisory Committee on Court-Annexed Mediation and Delay Reduction** and the Advisory Committee on Training
- Duties:** To advise the Hon. Chief Justice on mechanisms intended at reducing backlog of cases and scaling-up of court-annexed mediation in the Zambian court system and on training needs in the Judiciary respectively
- Aug, 2016 : Appointed by His Excellency, the President of the Republic of Zambia, as a **member of the Judicial Service Commission**

Duties: To determine conditions of service, appointments, promotions and disciplinary issues for magistrates and support personnel in the Judiciary

April, 2015 to Mar, 2016: Chairperson-Judiciary Child Justice Forum

Duties: Co-ordinate activities of the Child Justice Forum for purposes of transforming justice for children in compliance with children's international and regional conventions to which Zambia is a state-party

Jan, 2009 to Jan, 2012 : Chairperson of the Resource Mobilization and Awareness Committee of the National Child Justice Forum-National Secretariat, Lusaka

Duties: To co-ordinate with donors and other stake holders for purposes of mobilizing resources for the operations of the National Child Justice Forum

1991 : Vice Chairperson of the Geographical Association of the Senanga Secondary School, Senanga District

SKILLS

Computer appreciation Good command of Microsoft Word; Results-oriented, good communication skills and public relations gained through interaction with various professionals at national and international fora and through lecturing at various colleges and universities in Zambia and presentation of papers at high level conferences in Zambia and abroad.

HOBBIES

Travelling, athletics and reading.

REFEREES

1. Hon. Dr. Justice Mumba Malila, SC
Chief Justice of the Republic of Zambia.
LUSAKA
Mobile phone #: +260977772638
2. Retired Deputy Chief Justice of Zambia,
Hon Mr Justice Marvin Mwanamwambwa
LUSAKA
Mobile phone #: +260972931255
Mobile phone #: +260977445995

CURRICULUM VITAE

MR MUDFORD ZACHARIAH MWANDENGA

PERSONAL DETAILS

Name : Mudford Zachariah Mwandenga
Date of Birth : 10th March 1959
Sex : Male
Marital Status : Married (9/11/02) (Widowed 10/09/17)
Nationality : Zambian (137391/31/1)
Religion : Christian

ACADEMIC QUALIFICATIONS

1977 to 1981 : Under graduate, University of Zambia, Law School
Oct, 1981 : Awarded LL.B. Degree (Credit)
1981 to 1982 : Law Practice Institute Lusaka
Dec, 1982 : Admitted to the Honourable Zambian Bar

WORK EXPERIENCE

Sept to Dec, 1982 : Legal Aid Assistant, Legal Aid Department
Jan, 1983 to Sept, 1985 : Legal Officer, Mumbwa District Council
Sept, 1985 to Aug, 1986 : Legal Aid Counsel, Legal Aid Department Lusaka
Sept, 1986 to Oct, 1991 : Legal Counsel, Zambia National Building Society, Lusaka
Nov, 1991 to Dec, 2006 : Legal Counsel, Technical Committee on Privatisation in Zambia formerly, ZIMCO Privatisation Unit, the Zambia Privatisation Agency (ZPA)
Jan to June, 2007 : Legal Counsel - Zambia Development Agency
Jul, 2007 to 2008 : Director-Corporate Services/Board Secretary - Zambia Development Agency
Jul to Dec, 2008 : Director Corporate Services/Board Secretary - Zambia Development Agency

OTHER MATTERS, ACTIVITIES

1982 to date : Member of the Law Association of Zambia
1996 : Chairman Opportunity Centre
Oct, 1998 to date : Sole Partner in M Z Mwandenga & Company Legal Practitioners
1995 to date : Member of the Lions Club of Mulungushi
1996 to 1997 : Secretary of the Lions Club of Mulungushi
1998 to 1999 : Director Lions Club of Mulungushi
1999 to 2000 : 1st Vice President of Lions Club of Mulungushi, District 413 Lions Club (Zambia) Zone 8 Secretaries and Legal Advisor to District 413 District Secretariat and Archives Committee
2000 to 2001 : President Lions Club of Mulungushi
1998 to 2020 : Member of the National Geographic Society
1998 : Member of the Automobile Association of Zambia
1999 : Member of the Administration of Justice Committee of the Law Association of Zambia
2002 to 2013 : Trustee on the ECZ Pension Trust Fund
2002 to date : Legal Counsel of the Reformed Church in Zambia

2003 to 2005	:	Member of the Advisory Committee on Patent and Companies Registry Office
2002 to 2006	:	Convenor of the Business & Commercial Law Committee of the Law Association of Zambia.
2004 to 2005	:	District Committee Chairperson for Youth Exchange and Outreach Lions International District 413-Zambia
2005 to 2006	:	Deputy Cabinet Secretary Lions International District 413-Zambia
2007 to 2008	:	Deputy Cabinet Secretary, Lions International District 413-Zambia
2007 to 2008	:	Member of the Conveyancing and Legal Aid Committees of the Law Association of Zambia
2007 to 2011	:	Chairman of the Constitutional Review Committee, Reformed Church in Zambia
2008 to 2009	:	Cabinet Secretary, Lions International District 413-Zambia
2008 to 2009	:	Convenor of the Business & Commercial Law Committee of the Law Association of Zambia
2008 to 2009	:	Member of Legal Aid Committee of the Law Association of Zambia
2009 to date	:	District Committee Chairperson Legal & Constitution–Lions International District 413-Zambia
2008 to 2011	:	Director on the Board of Pan African Building Society
2008 to 2011	:	Chairman of the sub-Committee of the Legal Committee of the Board of Pan African Building Society
2009 to 2010	:	Convenor of the Business & Commercial Law Committee of the Law Association of Zambia
2009 to 2010	:	Member of Legal Aid Committee of the Law Association of Zambia
2010 to 2018	:	Member of the Board of Zambia Air Services Institute
2010	:	Member of the Legal Aid Committee of the Law Association of Zambia
2010 to 2010	:	Member of the Business and Commercial Law Committee of the Law Association of Zambia
2010 to 2013	:	Chairperson of the Mulungushi University Staff Tribunal
2010 to 2018	:	Chairperson of the Administrative Committee and Finance Committee of the ZASTI Board
2012 to 2015	:	Member of the Audit & Legal Committee of the Board of Pan African Building Society
2013 to date	:	Member of the Board of Directors Premium Medical Services Limited
2015 to 2018	:	Member of the Risk Management Committee of the Board of Pan African Building Society
2016 to date	:	Chairperson Zambia Human Rights Commission
2017	:	Member of the NANHRI Steering Committee Representing the Southern Region
2018 to date	:	Sworn in as a Commissioner of the Small Claims Court
2020	:	Elected Commissioner on the African Commission on Human and People's Rights (ACHPR)
2020	:	Appointed ACHPR Commissioner in charge of monitoring the Human Rights situation in Ethiopia, Ghana, Liberia, Malawi and Rwanda

- August 2020 : Appointed Chairperson of the Working Group on Economic, Social and Cultural Right of the ACHPR
- August 2020 : Appointed member of the Committee on the Protection of the Rights of People Living with HIV and those at Risk, Vulnerable to and affected by HIV and a member of the Working Group on Extractive Industries, Environment and Human Rights Violations in Africa of the ACHPR
- May 2021 : Appointed ACHPR Commissioner in charge of monitoring the Human Rights situation in Sierra Leone, Ethiopia, Ghana, Malawi, Uganda
- May 2021 : Appointed member of Commission to investigate gross human rights violations occurring in the Tigray Region of Ethiopia of the ACHPR

OTHER SECRETARY SHIP HELD:

Company Secretary for: Teraformers Limited, InfraPak Solutions Limited, Mwajionera Publishers Limited, J.E.M.M Investments Limited, Boardroom Limited, Climate Interchange Lusaka Limited and RCZ Northmead Congregation (Vice Secretary).

WORKSHOPS, SEMINAR, COURSES AND CONFERENCES ATTENDED

- March 1986 : Attended a Law Reporter's Seminar at the Commonwealth Youth Centre, Lusaka
- June 1991 : Attended a 1-week seminar on Managing Corporate Legal Corporate Legal and Secretarial Functions for ZIMCO Group of Secretaries and Legal Counsel, at Manchichi Bay Lodge, Siavonga organised by ZIMCO
- August 1991 : Attended a seminar for Senior Zambia National Building Society Managers, at the Inter-continental Hotel organised by the Management Services Board, Lusaka
- February 1992 : Attended a seminar on Privatisation for the Business Community at Mulungushi International Conference Centre Lusaka organised by the Technical Committee on Privatisation
- June 1992 : Attended a seminar on Legal issues on Privatisation at the International Law Institute Washington, D.C. USA
- September 1992 : Attended a seminar on Privatisation, Legal Perspective organised by the Ministry of Legal Affairs in conjunction with the UNDP at Inter-continental Hotel Lusaka - Resource person being the Solicitor-General of Jamaica, Dr. Rattray
- November 1992 : Attended a workshop on the Social Impact of Privatisation for Tranche 1 Companies at Inter-Continental Hotel Lusaka organised by Zambia Privatisation Agency.
- May 1993 : Attended a workshop on Investment, 9 May 1993 Trade and Business Law in a liberalised economy, Manchichi Bay Lodge, Siavonga organised by the Institute of African Studies UNZA in conjunction with the School of Law UNZA, Fredrick Ebert Foundation and ZACCI
- May 1993 : Attended a seminar on Privatisation Strategies and Techniques: Instituting Practical Methodologies, Manchichi Lodge Siavonga organised by Washington D.C. based Center for Financial Engineering in Development (CFED)
- August 1993 : Attended a seminar on the Draft Rules and Regulations

- organised by the Zambia Stock Exchange Council at the Inter-continental Hotel Lusaka
- August 1993 : Attended a seminar on a broad based participation in a privatised economy (ESOPS & Collective Investment Schemes) organised by the Ministry of Legal Affairs in conjunction with UNIDO at the Pamodzi Hotel Lusaka
- November 1993 : Attended a seminar on the Legal Aspects of Employment and Industrial organised by the Zambia Insurance Business College at Lake Kariba Inn Siavonga
- May 1994 : Attended a conference on the Reform of the Regulatory Framework for mining in Zambia at Lilayi lodge Lusaka
- June 1994 : Attended a High-level Training Course on the Regulation of Utilities organised by the Adam Smith Institute at Down Hall Hertfordshire U.K
- August 1994 : Was a resource person at a seminar on the Economic and Legal Aspects of Privatisation in the Zambian Economy organised by Abacuss Business Consultants at Lake Kariba Inn Siavonga and delivered some papers on the Legal Issues in Privatisation and the Legislative and Regulatory Framework of the Zambia Privatisation Programme
- October 1994 : Attended a Privatisation Negotiations Skills Workshop organised by the Zambia Privatisation Agency in cooperation with the USAID at Siavonga and the same was run by Ms. Marsha Ostrer of Washington, D.C. USA.
- November 1994 : Was a resource person at a seminar on the Economic and Legal Aspects of Privatisation in the Zambian Economy organized by Abacuss Business Consultants at Zambezi Lodge Siavonga and delivered papers on the Legal Issues in Privatisation and the Legislative and Regulatory Framework of the Zambian Privatisation Programme
- 15 to 18 November 1994 : Was a resource person at a Zambia Federation of Employers/Management Services Board sponsored Privatisation workshop and presented a paper on the Legal Issues in privatisation at the Management Service Board Campus Lusaka
- 10 to 28 April 1995 : Attended a Capital Markets – Development and Regulations seminar at the International Law Institute, Washington, D.C. USA.
- 29 to 30 August 1996 : Attended a Strategic Policy Workshop on Retrenchment organised by the National Safety Net Coordinating Committee at the Mulungushi Conference Centre Lusaka.
- 2 to 4 April 1997 : Presented a paper entitled Privatisation in Practice - Is setting of an Agency the way forward, at a conference organised jointly by the Zimbabwe National Chamber of commerce and Friedrich Naumann Stifting at Caribbea Bay, Kariba Zimbabwe
- 17 to 21 November 1997 : Attended a United National Institute for Training and Research (UNITAR) - Sub-regional workshop on Privatisation and Project Financing for Africa at the Atlantic Hotel, Banjul, Gambia
- 14 to 28 November 1998 : Attended a Legal Issues in Privatisation seminar at the International Law Institute, Africa Centre Kampala Uganda.
- 18 to 20 September 2002 : Attended a Taxation in Zambia Workshop at the Zambia Institute of Advance Legal Education Lusaka

- 20 August 2003 : Attended workshop on the review of the Insurance Act at the Mulungushi Village Complex organised by the Pensions and Insurance Authority.
- 2 October 2003 : Participated in the Successful Services Exporting workshop at the Pamodzi Hotel Lusaka
- 16 to 17 December 2003 : Participated in Bridges Across Borders regional networking Event at the Gaborone Sun Hotel, Gaborone, Botswana
- August 2004 : Attended a 1-day Arbitration and ADR LAZ seminar at the Mulungushi Village Complex
- November 2004 : Attended a ½ day LAZ workshop on professional ethics and Legal Practitioner’s rules at Intercontinental Hotel Lusaka
- March 2005 : Attended a ½ day LAZ workshop on Industrial Property in Zambia at the Intercontinental Hotel Lusaka
- October 2005 : Attended an assessment workshop for the Chartered Institute of Arbitrators at the Mulungushi Village Complex Lusaka
- April 2006 : Attended a Trustees Pensions Regulations Seminar at Suwilanji Gardens Lusaka
- March 2007 : Attended a ½ day legal workshop on Public-Private Partnership at the Pamodzi Hotel Lusaka
- March 2008 : Attended a High Performance HR Summit at OT Sun International Airport, Johannesburg South Africa
- 25 April 2008 : Attended the Law Association of Zambia Annual Seminar at the Zambezi Sun Hotel Livingstone
- 15 October 2008 : Attended a one day seminar for Trustees organized by the Pensions and Insurance Authority at Cresta Golfview Hotel in Lusaka
- 5 to 7 October 2008 : Attended a Zambia Development Agency Client Charter Training workshop at the Cresta Golfview Hotel, Lusaka
- 26 to 27 July 2012 : Essential skills for Pension Fund Trustees & Committees- Southern Sun Hotel, Lusaka
- 17 to 20 April 2016 : Attended an Orientation Workshop for Zambia Human Rights Commission, Commissioners at Protea Hotel, Chisamba, Zambia
- 21 to 24 Oct 2016 : Attended the 59th Ordinary Session of the African Commission on Human and Peoples Rights at Kairaba Hotel in Banjul the Gambia
- 21 to 22 November 2016 : Attended United Nations Forum on Human Rights, Democracy and Rule of Law at the United Nations in Geneva
- 10 December 2016 : Delivered an opening speech at a National Workshop on the right to peaceful assembly and free speech at the Hotel Intercontinental, Lusaka
- 29 December 2016 : Delivered an opening speech at a public discussion of students on the Public Order Act, at Intercontinental Hotel
- 17 March 2017 : Attended Parliament for the State of Nation address by the President of the Republic of Zambia on the application of constitutional values and principles at Lusaka
- 18 May 2017 : Delivered a key note address on the Human Rights of Prisoners at the invitation of PANOS Institute Southern Africa a Cresta Golf View Lusaka
- 26 to 28 May 2017 : Attended a roundtable meeting on the role of NHRs in protecting and promoting Human Right Online organised by the Association for Progressive Communications at the

		South African Human Rights Offices in Johannesburg South Africa
29 June 2017	:	Attended a 1 day orientation workshop on disability rights at Sandy's Creations Lusaka
21 to 26 August 2017	:	Led a delegation of Zambia Human Rights Commission Study Tour of the UPR in Uganda
06 to 07 September 2017	:	Attended a High Level Policy Forum in Addis Ababa, Ethiopia organized by UNDP, African Union Commission Department for Political Affairs and Network of African National Human Rights Institutions (NANHRI) and was followed by a Roundtable discussion on the recommendations of UNDP and NANHRI's landmark report "State of African National Human Rights Institutions."
17to 20 July 2018	:	Attended Regional Workshop for Human Rights Institutions in the SADC Region` at TAJ Pamodzi Hotel
27 to 29 August 2018	:	Attended a workshop on enhancing the capacity of National Human Rights Institutional and Parliamentarians in Eastern and Southern Africa in realizing the right to health and ending HIV/AIDS
10 to 12 October 2018	:	Attended the 13 th International Conference of Human Rights Institutions in Marrakech, Morocco
5 to 6 November 2019	:	Attended the NANHRI 12 th Biennial Conference on Global Compact on Migration in Cairo Egypt
26 to 27 August 2021	:	Made a virtual presentation on the "lessons other countries can learn from Zambia concerning the activities on decriminalization of petty" at the Regional Convening on Decriminalization of Petty Offences in Abuja Nigeria
3 to 5 November 2021	:	Attended the NANHRI 12 th Biennial Conference on Impact of Covid-19 on Human Rights in Africa held virtually
19 November 2021	:	Was a key note speaker at side event the ACPHR Resources to fight Covid-19 among marginalized populations including sexual and gender minorities; towards an inclusive, community-led and transparent approach to pandemics held virtually.
8 to 10 December 2021	:	Attended a High Level Continental Seminar on the right to health and social protection, in Dakar Senegal
10 to 13 January 2022	:	Attended an ACHPR on resulted based planning held virtually
15 February 2022	:	Attended an AU Ethics Course held virtually
15 to 17 March 2022	:	Attended a Continental Conference on the impact of Covid- 19 on HIV Responses in Africa, in Saly. Senegal
12 to 13 April 2022	:	Attended the 4 th NANHRI Forum on the Margins of the 71 st Ordinary Session of the ACHPR in Banjul, the Gambia
1 to 3 June 2022	:	Attended the African Governance Architecture Support Project Consultation in Arusha, Tanzania
27 to 29 June 2022	:	Attended 2 nd high level seminar on the right to health and Social protection held in Windhoek, Namibia
10 July 2022	:	Technical Consultation with AU Organs with a Human Rights Mandate, Lusaka, Zambia
14 to 15 July 2022	:	Attended the 44 th Session of the Executive Council of the AU in Lusaka
30 July 2022	:	2 nd Continental Conference on the impact of Covid-19 on HIV Responses in Africa- Windhoek, Namibia

- 11 to 12 August 2022 : Attended a workshop on the initial Report of the ACHPR on the situation of the rights of older persons and persons with disabilities in Abidjan., Ivory Coast
- 12 to 14 October 2022 : Attended a retreat between the ACHPR and the AfCHPR in Addis Ababa, Ethiopia
- 19 to 20 October 2022 : Attended the 5th NANHRI Forum on the Margins of the 73rd Ordinary Session of the ACHPR in Banjul, the Gambia
- 24 to 25 November 2022 : Attending ACPHR meeting on the validation of the guidelines for Law Enforcement Officers and prisons /correctional officers in Africa at Lusaka, Zambia

CURRICULUM VITAE

HON JUSTICE JUST MWIINDE SIAVWAPA

Name : Just Mwiinde Siavwapa
Sex : Male
Date of Birth : August, 12 1962
Nationality : Zambian
Marital Status : Married
Address: The Judiciary, Court of Appeal
P O Box 34009
LUSAKA
Cell : 0979069643
Email : msiavwapa@yahoo.com

ACADEMIC QUALIFICATIONS:

1970 to 1976 : Serenje Boma Primary School
1977 to 1981 : Serenje High School Zambia
1985 : Secondary School Teachers' Diploma Kwame
Nkrumah Teachers 'College

WORK EXPERIENCE

1985 to 1991 : Secondary School Teacher November
1991 to 1996 : Magistrate Class III
1996 to 1999 : Magistrate Class II
1999 to 2000 : Resident Magistrate
2000 to 2002 : Senior Resident Magistrate
2002 to 2003 : Principal Resident Magistrate
2003 to 2005 : Deputy Registrar of the High Court
2005 to 2007 : Registrar of the High Court
2005 to 2007 : Acting Chief Administrator
2007 to 2010 : Deputy Chairman IRC
2010 to 2017 : High Court Judge
2017 to date : Court of Appeal Judge

ADMINISTRATIVE EXPERIENCE

1988 to 1989 : Head of the Department of English at Monze Secondary School
2005 to 2007 : Chief Administrator, overseeing the day to day administration of the Judiciary and playing the role of Controlling Officer.
2013 to 2014 : Judge-in-Charge High Court Ndola
2014 to 2015 : Judge-in-Charge High Court Kabwe
2016 : Judge-in-Charge High Court Lusaka (General List)
2017 to 2018 : Judge-in-Charge High Court Commercial Division

MEMBERSHIP TO PROFESSIONAL BODIES

1986 to 1991 : French Teachers' Association of Zambia
1986 to 1991 : English Teachers' Association of Zambia
1991 : Magistrates and Judges Association of Zambia
1999 : Law Association of Zambia

SHORT TRAINING PROGRAMMES

1985	:	Perfectionement Linguistique University of Burundi
1991	:	Magistrates' Diploma National Institute for Public Administration (NIPA)
1998:		Bachelor of Laws (LLB) University of Zambia
1999	:	Legal Practitioner's Certificate Zambia Institute of Advanced Legal Education March
2002	:	Master of Laws (LLM) University of Wales (Commercial and Maritime Law)
2005	:	Management Strategies RIPA International London
2017	:	Depth Leadership Cape Town South Africa

SEMINARS, WORKSHOPS AND CONFERENCES

2000	:	Human Rights for Lower Courts of Zambia and Blantyre,
2004	:	2 nd International Judicial Conference: Ottawa, Canada
2004	:	Jurisprudence of Equality Seminar: Ndola, Zambia
2011	:	24 th Biennial Congress of the World Jurists Association Prague, Czech Republic
2006	:	Induction Workshop for newly appointed Permanent Secretaries: Lusaka

NB: The above list is just a sample of many others that the subject has attended both at home and abroad

CURRICULUM VITAE

HON MADAM JUSTICE ABHA NAYAR PATEL, SC

PERSONAL DETAILS

Name : Abha A Patel
Sex : Female
Nationality : Citizen of Zambia, of Indian descent.

ACADEMIC QUALIFICATIONS

1987 : Justice Abha Patel S.C. graduated with an LLB Degree from the University of Zambia, in, the only reported female distinction holder, to date.
18 August, 1989 : Admitted to the Zambian Bar on.
1988 : Obtained her Masters in Law (LLM) from the University of Cambridge, England
2016 : Took silk as State Counsel, making her at the time, only the third female advocate to achieve this recognition, and the only one in private practice
April, 2008 : She is also admitted as a Solicitor to the Roll of Solicitors of the Supreme Court of England & Wales

- In her legal career spanning over 34 years, she has achieved and been recognized for her many outstanding achievements as a prominent member of the Zambian Bar, including being part of the first members of the Bar to be trained in ADR.
- She has also served as a Commissioner of the Small Claims Courts in Zambia for a period of 10 years.
- Her initial training in Mediation, was led by Chemonics INC, an American organization that was contracted by the US-AID in conjunction with the Judiciary, in its Pilot project to train Members of the Zambian Bar in 1999. This was followed by the Train the Trainer program, in which she was identified and trained and certificated as a Trainer, in 2002.
- She is a Mediator, a trainer of Mediators, an Arbitrator, Adjudicator, and Fellow of the Chartered Institute of Arbitrators UK (FCI Arb) and is named on the Approved Faculty List (AFL) of the Institute. She undertakes Arbitration and Mediation Trainings for the Zambia Branch. She has also been invited as Faculty to conduct training for the Branches of the CI Arb in other Jurisdictions, the most recent of which was in September 2022, for the Judges and for the Branch in Islamabad, Pakistan.
- She has been engaged on behalf of the Zambian Judiciary, since 2002, in training Mediators in the Court Annexed Mediation Program. She has also trained Members of the Judiciary, the Human Rights Commission and the Zambia Institute of Human Resources Management in Mediation.

From 2020 to date, she has done further refresher online trainings in Mediation, with the Edwards Mediation Academy of the United States of America and the ADR center of Romania, and now serves as Facilitator for other cohorts of trainees, including several Honorable Judges in the Judiciary's quest to continue to promote and enhance the training of Mediation.

During the pandemic, and the period thereafter, she is able to successfully navigate and conduct on-line, Mediation and Arbitration trainings, and attend Mediation and Arbitration hearings across all virtual Platforms, such as Zoom, Teams, and Big Blue Button.

She has been actively engaged in National Arbitrations, either as Sole, Chair, and or Member of the Tribunal. She has also received appointments in International Arbitrations through the International Chamber of Commerce. She has in the past 25 years undertaken several mediations, both court-annexed, and private commercial mediations.

Abha served as a Board Member for several Institutions and has been invited to speak at several Conferences organized by the Judiciary of Zambia, Law Association of Zambia, the International Chamber of Commerce, the Chartered Institute of Arbitrators, and the Commonwealth Lawyers Association, where she served as a Judge on the Panel of the final round of the Moot Court Competition.

She serves as an Accredited Mediator, of the Global Mediation Panel for the Mediation Unit of the Office of the Ombudsman for United Nations Funds & Programmes, making her the first appointee for Zambia. She is also an ADR center Accredited Mediator.

She has published an Article in the Newsletter for the Office of the Ombudsman for the United Nations Funds and Programmes in Quarter 3 of 2021 https://fpombudsman.org/wp-content/uploads/2021/10/FPO-Quarterly-Issue-3-Jul-Sep_01102021.pdf

She has featured in a video interview on Skills in Mediation as published in the Newsletter for the Office of the Ombudsman for the United Nations Funds and Programmes in Quarter 2 2022. <https://youtu.be/tFcgZIx0l48>

In November 2022, she was trained in a Train the Trainer program by the Judicial Institute For Africa (JIFA) in Cape Town and has subsequently been invited to Join the Faculty of Trainers of Judges for the Africa Region.

In February 2023, she will serve as a Facilitator for JIFA for two online trainings in *Judgment Writing* for Judges in Kenya and Zambia.

In March 2023, she had been invited by the Papers Committee, to present a Paper at the Commonwealth Law Conference in Goa.

In December 2018, as part of a fund-raising venture, for the charity of her choice, and for personal growth and challenge, Abha, climbed and summited Mount Kilimanjaro, the highest freestanding mountain in the World, achieving a summit height of 5,895 meters (19,341 feet) ASL.

Following her appointment as Judge of the High Court, Abha currently serves as Judge-in-Charge, in the Commercial Division of the High Court at Kitwe. She also serves on various committees established by the Chief Justice pursuant to section 13 of the Judicature Administration Act.

CURRICULUM VITAE

HON MADAM JUSTICE YVONNE CHEMBE

PERSONAL DETAILS

Name : Yvonne Chembe
Date of Birth : 11th February 1966
Nationality : Zambian
Marital Status : Divorcee
Contact Address : Plot 226 Dola Hill Ndola
Telephone Numbers : Cell- 0966692873/0977407823
Email Address : Chembeyvonne@Gmail.Com

ACADEMIC QUALIFICATIONS

1989 : Bachelor of Laws Degree with Credit University of Zambia
1990 : Admitted to the Bar - Law Practise Institute
1999 : Diploma in Women's Law University of Zimbabwe
2004 : Masters in Women's Law with Merit University of Zimbabwe
2008 : Certificate in Arbitration Chartered Institute of Arbitrators University of London
2008 : Certification of Attendance – Capital Markets Development and Regulation (International Law Institute Washington DC USA)

WORK EXPERIENCE

1990 to 1991 : **Prosecutor** - Drug Enforcement Commission, Lusaka
Duties: Prosecuting drug related offences in all courts of Zambia

1991 to Aug, 1992 : **Duties:** Prosecution of criminal cases triable in the High Court and undertaking civil litigation on behalf of the government of Zambia

Nov, 1992 to Oct, 1996 : **Assistant Law Officer** in the division of Public Prosecutions in the Attorney General's Office Ministry of Justice, Zimbabwe
Duties: Representing the State in criminal prosecutions in Statutory and Common Law offences up to Regional Magistrate level

1996 to 2004 : Transferred to Civil Division of the Attorney General's Office, rose through the ranks and was appointed Chief Law Officer in 2001
Duties:

- Conveyancing of state properties
- Representing the Government of Zimbabwe in civil litigation
- Providing legal advice to Government departments
- Attending to debt collection on behalf of Government
- Drafting Contracts
- Reviewing and revising legal documents

- Negotiating international Loan agreements
- Preparing legal opinions
- Supervising Junior officers,
- Assisting the director to manage the Division
- Head of debt collections unit
- Conducting Performance appraisals for junior officers
- Acting Director's position in her absence

Feb to Aug, 2005 : **Advocate** - Simeza Sangwa & Associates

Duties:

- Dealing with civil and criminal litigation in all areas of law
- Conveyancing Drafting legal documents
- Providing legal advice to clients Attending to arbitration and mediation

2005 to April, 2007 : **Principal Advocate** - Legal Resources Foundation, Zambia

Duties:

- Undertaking civil litigation on behalf of the indigent in Zambia
- Initiating test cases (public interest), Supervising the advocates in the chambers
- Preparing annual reports and providing legal advice

April to May, 2007 : **Legal Officer** - Rural Electrification Authority

Duties:

- Performing the duties of in- house counsel
- Drafting contracts
- Reviewing Legal documents
- Representing the Employer in legal matters
- Providing legal advice

2007 to Nov, 2014 : **Legal Counsel**, Bank of Zambia

Duties:

- To act for and represent the Bank in cases before the courts of law and other for a
- To provide legal Advice
- To review legal documents
- To provide legal
- To prepare monthly departmental report to the management meeting and the board report
- To attend to law review exercise under the Financial Sector Development

2014 to Feb, 2022 : **High Court Judge** on the general list

Duties:

- Hearing and determining civil and criminal matters falling under the jurisdiction of the High Court.

2022 to Date : **Judge in Charge General List – High Court Ndola**

Duties:

- Hearing and determining civil and criminal matters falling under the jurisdiction of the general list of the High Court,
- Managing the affairs of the station,
- Supervising other judges in the General list Allocating matters to Judges
- Supervising Magistrates in the subordinate and local courts
- Reporting to the Chief Justice on the affairs of Ndola High Court

REFERENCES

1. Mr Justice Gregory Phiri (Retired)
Supreme Court of Zambia
P O Box 50067
LUSAKA
2. Mrs. Loyce Matanda – Moyo
Director Anti-Corruption Commission
P O Box CY880
Causeway
Harare
ZIMBABWE
3. Mrs Daphne Chabu
Lumangwe Chambers
P O Box 70638
NDOLA
4. Madam Justice Emelia Sunkutu
High Court of Zambia
P O Box 70004
NDOLA