

**THE OCCUPATIONAL HEALTH AND SAFETY  
(AMENDMENT) BILL, 2026**

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MEMORANDUM

The object of this Bill is to amend the Occupational Health and Safety Act, 2025, so as to—

- (a) revise the composition of the Board of the Occupational Health and Safety Institute; and
- (b) Provide for matters connected with, or incidental to, the foregoing.

M. D. KABESHA,  
*Attorney-General*



# A BILL

ENTITLED

**An Act to amend the Occupational Health and Safety Act, 2025.**

ENACTED by the Parliament of Zambia.

Enactment

1. (1) This Act may be cited as the Occupational Health and Safety (Amendment) Act, 2026, and shall be read as one with the Occupational Health and Safety Act, 2025, in this Act referred to as the principal Act.

Short title and commencement Act No 16 of 2025

(2) This Act shall come into operation on the expiry of the term of office, or removal by the Minister, of the members of the Board holding office prior to the enactment of this Act, after which the Minister shall appoint the members of the Board in accordance with this Act.

2. Section 6 of the principal Act is amended by the deletion of subsection (1) and the substitution therefor of the following:

Amendment of section 6

(1) There is constituted the Board of the Institute which consists of the following part time members appointed by the Minister:

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(a) a representative each of the ministries responsible for—

(i) health;

(ii) labour; and

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(iii) mines;

- (b) a representative of the Attorney-General;
  - (c) a representative of an employers' organisation with the most representation;
  - (d) a representative of a trade union with the 5 most representation;
  - (e) a representative of a civil society organisation engaged in matters relating to this Act; and
  - (f) two persons from the private sector with knowledge and experience in occupational health and safety.
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