

**THE NATIONAL INSTITUTE OF PUBLIC
ADMINISTRATION (AMENDMENT) BILL, 2026**

MEMORANDUM

The object of this Bill is to amend the National Institute of Public Administration Act, so as to—

- (a) revise the composition of the Council of the National Institute of Public Administration; and
- (b) provide for matters connected with, or incidental to, the foregoing.

M. D. KABESHA,
Attorney-General

A BILL

ENTITLED

An Act to amend the National Institute of Public Administration Act.

ENACTED by the Parliament of Zambia.

Enactment

1. (1) This Act may be cited as the National Institute of Public Administration (Amendment) Act, 2026, and shall be read as one with the National Institute of Public Administration Act, in this Act
5 referred to as the principal Act.

Short title and commencement

Cap. 152

(2) This Act shall come into operation on the expiry of the term of office, or removal by the Minister, of the members of the Council holding office prior to the enactment of this Act, after which the Minister shall appoint the members of the Council in accordance
10 with this Act.

2. Section 2 of the principal Act is amended by the insertion of the following new definitions in the appropriate places in alphabetical order:

Amendment of section 2

15 “Emoluments Commission” means the Emoluments Commission established under the Constitution;

Cap. 1

“legally disqualified” means the absence of legal capacity as provided in section 4 of the Mental Health Act;

Cap. 305

Cap. 390	“Zambia Institute of Chartered Accountants” means the Zambia Institute of Chartered Accountants established under the Accountants Act; and	
Act. No. 3 of 2022	“Zambia Institute of Human Resource Management” means the Zambia Institute of Human Resource Management established under the Zambia Institute of Human Resource Management Act, 2022.	5
Amendment of section 5	3. Section 5 of the principal Act is amended by the—	
	(a) deletion of subsection (1) and the substitution therefor of the following:	10
	(1) There is constituted the governing Council of the Institute which consists of the following part-time members appointed by the Minister:	
	(a) a representative of the ministry responsible for labour;	15
	(b) a representative of the Attorney-General;	
	(c) a representative of the Public Service Management Division, Cabinet Office;	
	(d) a representative of the Zambia Institute of Chartered Accountants;	20
	(e) a representative of the Zambia Institute of Human Resource Management;	
	(f) a representative of the Zambia Institute of Management;	
	(g) two representatives of federations of trade unions; and	25
	(h) one person from the private sector with knowledge and experience in business and commercial regulation.;	
	(b) insertion of the following new subsections immediately after subsection (2):	30
	(3) The ministries, institutions and organisations referred to in subsection (1) shall nominate their representatives for appointment by the Minister.	35

(4) A person shall not be appointed as a member of the Council if that person—

(a) is an undischarged bankrupt;

5 (b) is legally disqualified from performing the functions of a member; or

(c) is convicted of an offence under this Act or any other law and sentenced to a term of imprisonment exceeding six months without an option of a fine.; and

10 (c) renumbering of subsection (3) as subsection (5)

4. The principal Act is amended by the repeal of section 7 and the substitution therefor of the following:

Repeal and replacement of section 7

15 7. A member of the Council or committee of the Council shall be paid allowances that the Emoluments Commission may, on the recommendation of the Minister, determine.

Allowances

5. Section 10 of the principal Act is amended by the deletion of subsection (4).

Amendment of section 10

