

REPUBLIC OF ZAMBIA

THE COMBINED CADET FORCE ACT

CHAPTER 118 OF THE LAWS OF ZAMBIA

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THE COMBINED CADET FORCE ACT

ARRANGEMENT OF SECTIONS

Section

1. Short title
2. Interpretation
3. Establishment of Force
4. Force not part of Defence Force
5. Composition of Force
6. Eligibility to join
7. Command
8. Establishment of contingents
9. Regulations
10. Repeal
11. Transitional

CHAPTER 118

COMBINED CADET FORCE

46 of 1964
Government Notice
497 of 1964

An Act to provide for the establishment and maintenance of a Combined Cadet Force in Zambia and to repeal the Rhodesia and Nyasaland Cadet Corps Act, 1955.

[18th September, 1964]

1. This Act may be cited as the Combined Cadet Force Act. Short title

2. In this Act, unless the context otherwise requires- Interpretation
 - "Air Commander" means the person appointed under section *one hundred and sixty-five* of the Defence Act; Cap. 106

 - "Army Commander" means the person appointed under section *one hundred and sixty-five* of the Defence Act; Cap. 106

 - "cadet" means a member of the Cadet Force other than an officer commissioned in the Cadet Force;

 - "Cadet Force" means the Zambia Combined Cadet Force established in terms of section *three*;

 - "member" includes cadets and officers commissioned in the Cadet Force;

 - "officer" means a person commissioned as such in the Cadet Force but shall not include a cadet officer.

3. (1) There is hereby established a Cadet Force which shall be styled the Zambia Combined Cadet Force. Establishment of Force
 - (2) The Cadet Force shall have as its object the provision of moral, mental and physical training of boys through the medium of military, sea and air instruction.

4. The Cadet Force shall not form part of the Defence Force of Zambia. Force not part of Defence Force

5. The Cadet Force shall comprise- Composition of Force
 - (a) those persons who, immediately prior to the commencement of this Act, were members of the Cadet Corps established under the Rhodesia and Nyasaland Cadet Corps Act, 1955; and
 - (b) persons who become members of the Cadet Force after such commencement.

The Laws of Zambia

- 6.** Subject to the provisions of this Act, all boys shall be eligible to serve in the Cadet Force who-
- Eligibility to join
- (a) are not under the prescribed age; and
 - (b) are, in the opinion of the Army Commander or Air Commander, suitable for service in the Cadet Force.
- 7.** The command, training and inspection of the Cadet Force shall be vested in the Army Commander.
- Command
- 8.** (1) The President may establish a contingent of the Cadet Force in any school or in any area in Zambia.
- Establishment of contingents
- (2) Any contingent of a Cadet Corps which was established under the provisions of the Rhodesia and Nyasaland Cadet Corps Act, 1955, and which was in being immediately prior to the commencement of this Act shall be deemed to have been established in terms of this Act and to be part of the Cadet Force.
- (3) The President may at any time disband any contingent of the Cadet Force established or deemed to have been established under this Act.
- 9.** The President may, by statutory instrument, make regulations for the better carrying out of the provisions of this Act and generally for the good government and organisation of the Cadet Force and, without prejudice to the generality of the foregoing, such regulations may make provision with respect to all or any of the following matters, that is to say:
- Regulations
- (a) the formation, maintenance, control and administration of contingents of the Cadet Force;
 - (b) the appointment of officers in the Cadet Force, the appointment of cadets as cadet officers, the resignation from and cancellation of such appointments, and for the designation and grading of ranks and appointments within the Cadet Force;
 - (c) the granting of certificates or other awards to cadets who reach such standards of proficiency in cadet training as may be prescribed;
 - (d) the grant of medals and decorations to members of the Cadet Force;
 - (e) the creation of a Reserve of officers and the posting of officers to such Reserve;
 - (f) the preservation of property of the Government issued to contingents or members, the determining of responsibility for loss or damage caused to such property and the recovery of compensation for such loss or damage;
 - (g) the pay, allowances and other conditions of service of officers in the Cadet Force; and
 - (h) all matters to be prescribed in terms of this Act.
- 10.** The Rhodesia and Nyasaland Cadet Corps Act, 1955, is hereby repealed.
- Repeal

11. (1) All arrangements with respect to the administration and control of any contingent established under the provisions of the Rhodesia and Nyasaland Cadet Corps Act, 1955, shall be deemed to have been made in terms of this Act and shall, until otherwise provided in terms of this Act, continue to be governed by the regulations which related to such matters immediately prior to the commencement of this Act. Transitional

(2) All members of the Cadet Force who, immediately prior to the commencement of this Act, held commissions in the Cadet Corps established by the Rhodesia and Nyasaland Cadet Corps Act, 1955, shall continue to hold those commissions and shall have all the powers and be subject to all the obligations of officers of the Cadet Force holding commissions granted in terms of this Act.

SUBSIDIARY LEGISLATION

COMBINED CADET FORCE

THE COMBINED CADET FORCE REGULATIONS

ARRANGEMENT OF REGULATIONS

Regulation

1. Title
2. Interpretation
3. Designation and grading of ranks within the Cadet Force
4. Formation of contingents
5. Establishment of officers
6. Appointment, etc., of chief petty officers
7. Appointment of officers
8. Promotion and suspension of officers
9. Resignation of officers
10. Placing of officers on supernumerary list
11. Pay of officers
12. Annual allowances of officers
13. Leave of absence for officers
14. Appointment of cadets as cadet officers
15. Appointment of cadets to warrant and non-commissioned rank
16. Dismissal of cadets
17. Training year
18. Eligibility to join
19. Discipline at parades
20. Publication of criticism
21. Redress of wrongs
22. Boards of inquiry
23. Guards of honour and public functions
24. Issue and preservation of Government property
25. Issue of clothing to officers and chief petty officers
26. Rations
27. Illness and injury in the course of duty
28. Death in the course of duty
29. Benefits on death or disability
30. Training and proficiency
31. Standards of proficiency

SCHEDULE-Ranks in the Cadet Force

SECTION 9-THE COMBINED CADET FORCE REGULATIONS

Regulations by the President

Statutory Instruments
95 of 1965
186 of 1966

The Laws of Zambia

1. These Regulations may be cited as the Combined Cadet Force Regulations. Title
2. In these Regulations, unless the context otherwise requires-
- "contingent" means a contingent of the Cadet Force established under section *eight* of the Act;
- "contingent commander" means any officer appointed under regulation 4 to command a contingent;
- "officer", for the purposes of these Regulations, means a person commissioned as such in the Cadet Force and an officer of the Auxiliary Air Force, appointed to an air cadet contingent by the Air Commander under the provisions of paragraph (e) of sub-regulation (1) of regulation 5, but shall not include a cadet officer;
- "Territorial Force" shall have the meaning assigned to it under section *two* of the Defence Act. Cap. 106
3. (1) The ranks within the Cadet Force shall be-
- Designation and grading of ranks within the Cadet Force
- (a) in a contingent providing training through the medium of army instruction, the ranks specified in the first column of the Schedule;
- (b) in a contingent providing training through the medium of sea instruction, the ranks specified in the second column of the Schedule;
- (c) in a contingent providing training through the medium of air instruction, the ranks specified in the third column of the Schedule.
- (2) The rank specified in any item of the Schedule shall be inferior to any rank specified in the preceding item and superior to any rank specified in a succeeding item.
- (3) The rank specified in the first column of any item of the Schedule shall be the equivalent of the rank specified opposite thereto in the second column and the third column of that item and any reference in these Regulations to any such latter rank shall be construed as including a reference to any such equivalent rank.
4. (1) A contingent providing training through the medium of army instruction (hereinafter referred to as an "army cadet contingent") shall-
- Formation of contingents

The Laws of Zambia

- (a) consist of one or more platoons;
- (b) be commanded by an officer appointed by the Army Commander.

(2) A platoon shall consist of not more than twenty-eight army cadets, of whom one cadet may be a cadet second lieutenant appointed under regulation 14, three cadets may be cadet sergeants, and three cadets may be cadet corporals.

(3) A contingent comprising two platoons or more may, in addition, be granted authority to raise a band consisting of not more than twenty cadets, of whom one cadet may be a cadet drum major. The musicians shall comprise one bass drummer, one tenor drummer, four side drummers, one cymbalist and twelve buglers, of whom two may be cadet sergeants, and two cadet corporals.

(4) The Army Commander may form any number of army cadet contingents into a unit which shall be commanded by an officer appointed by the Army Commander to command that unit in a rank not higher than major.

(5) A contingent providing training through the medium of sea instruction (hereinafter referred to as "a sea cadet contingent") shall-

- (a) consist of such number of sea cadets as may be declared from time to time by the Army Commander, and in the event not less than fifty sea cadets, of whom two cadets may be cadet acting sub-lieutenants, appointed under regulation 14, two may be cadet petty officers and six may be cadet leading seamen;
- (b) be commanded by an officer appointed by the Army Commander.

(6) A contingent providing training through the medium of air instruction (hereinafter referred to as an "air cadet contingent") shall-

- (a) consist of one or more flights;
- (b) be commanded by an officer of the Auxiliary Air Force appointed by the Air Commander.

(7) A flight shall consist of not more than twenty-one cadets, of whom one cadet may be a cadet sergeant and three may be cadet corporals.

(8) The Air Commander may form any two or more flights into a squadron, in which one cadet may be a cadet flight sergeant.

(9) The authorised contingents shall be as published in the *Gazette* from time to time.

5. (1) Subject to the provisions of regulation 7, the establishment of officers and, in the case of a sea cadet contingent, chief petty officers shall be- Establishment of officers

- (a) in an army cadet contingent comprising one platoon- a lieutenant;
- (b) in an army cadet contingent comprising two platoons -a captain and a lieutenant;
- (c) in an army cadet contingent comprising more than two platoons-a captain and such number of lieutenants as may be approved by the Army Commander;
- (d) in a sea cadet contingent-a lieutenant, a sub-lieutenant and three chief petty officers;
- (e) in an air cadet contingent, such number of officers of the Auxiliary Air Force as may be appointed thereto by the Air Commander.

(2) Notwithstanding the provisions of sub-regulation (1), the Army Commander may appoint a quartermaster, who shall be a lieutenant, to such army cadet contingents as he may think fit.

(3) Notwithstanding the provisions of paragraph (a) of sub-regulation (1), the Army Commander may appoint an officer of or below the rank of lieutenant commander to be overall commander of two or more sea cadet contingents.

(As amended by No. 186 of 1966)

6. (1) The Army Commander may-

Appointment, etc., of chief petty officers

- (a) appoint persons to hold the rank or rating of chief petty officer in a sea cadet contingent;
- (b) suspend from duty any chief petty officer appointed under this regulation.

(2) A chief petty officer appointed under this regulation may resign his appointment by giving to the Army Commander one month's notice in writing of his intention to resign.

The Laws of Zambia

(3) A chief petty officer appointed under this regulation shall, in respect of any period during which he attends for duty at a sea cadet camp, or at any approved full-time course of military or naval instruction in excess of forty-eight hours, receive as pay and allowances the pay and allowances payable at that time to an army warrant officer class two holding the appointment of company sergeant major in the Defence Force.

(No. 186 of 1966)

7. (1) The President may appoint persons to hold commissioned ranks in the Cadet Force. Appointment of officers

(2) An officer shall hold his appointment during the pleasure of the President, but his commission shall not be cancelled unless he is notified in writing of the action proposed to be taken against him and is called upon to show cause in relation thereto.

8. The Army Commander or the Air Commander, as the case may be, may- Promotion and suspension of officers

- (a) on the authority of the President, promote or temporarily appoint any officer to higher rank;
- (b) appoint any officer to act in a higher rank;
- (c) suspend any officer from duty.

9. An officer may, in writing, tender the resignation of his commission, but shall not, unless otherwise ordered by the President, be relieved of the duties of his appointment until he has received notification of the acceptance of his resignation. Resignation of officers

10. The Army Commander shall cause to be placed on a list, to be known as the Zambia Combined Cadet Force Supernumerary List, the names of all officers, other than officers of the Auxiliary Air Force, who, through no fault of their own, are obliged to leave their contingents and who apply to have their names placed on that list. Placing of officers on supernumerary list

11. An officer shall, in respect of any period during which he attends for duty at a cadet camp, or at an approved full-time course of military instruction in excess of forty-eight hours, receive the pay and allowances appropriate to his rank and service at the Defence Force rates. Pay of officers

12. (1) Subject to the provisions of this regulation, an officer who- Annual allowances of officers

- (a) holds the rank of major or equivalent rank, shall be paid an allowance at the rate of three hundred kwacha per annum;
- (b) holds the rank of captain or equivalent rank, shall be paid an allowance of one hundred and fifty kwacha per annum;
- (c) holds the rank of lieutenant or equivalent rank, shall be paid an allowance of one hundred and twenty kwacha per annum;
- (d) holds the appointment of quartermaster, shall be paid an allowance at the rate of one hundred and seventy kwacha per annum:

The Laws of Zambia

Provided that an officer of the Auxiliary Air Force appointed to an air cadet contingent by the Air Commander under the provisions of paragraph (e) of sub-regulation (1) of regulation 5, shall not be entitled to payment of an allowance under this regulation in respect of any period during which he is in receipt of an annual allowance or any equivalent allowance which may be prescribed by regulations relating to the Auxiliary Air Force.

(2) The annual allowance referred to in sub-regulation (1) will be payable in arrears at the rate of one-third of the allowance at the end of each school term.

(3) An allowance shall be payable under this regulation to an officer who is a contingent commander only if the Army Commander or Air Commander, as the case may be, has certified that he has performed his duties efficiently during the period in respect of which the allowance is payable.

(4) An allowance shall be payable under this regulation to an officer who is not a contingent commander only if his contingent commander has certified that he has performed his duties efficiently during the period in respect of which the allowance is payable.

(5) No allowance shall be payable under this regulation to an officer in respect of any period during which that officer is on leave of absence from his duties in the Cadet Force.

13. (1) A contingent commander may be granted leave of absence from his duties in the Combined Cadet Force by the Army Commander or the Air Commander, as the case may be.

Leave of absence for officers

(2) An officer other than a contingent commander may be granted leave of absence from his duties in the Cadet Force-

(a) for a period not exceeding thirty days, by his contingent commander;

(b) for a period exceeding thirty days, by the Army Commander or the Air Commander, as the case may be.

14. (1) The Army Commander may appoint a cadet second lieutenant or cadet acting sub-lieutenant.

Appointment of cadets as cadet officers

(2) On the report of a board of inquiry, the Army Commander may cancel the appointment of any cadet second lieutenant or cadet acting sub-lieutenant, but shall not cancel his appointment unless such cadet is notified in writing of the action proposed to be taken against him and is called upon to show cause in relation thereto.

The Laws of Zambia

(3) The Army Commander may suspend any cadet second lieutenant or cadet acting sub-lieutenant from duty.

(4) A cadet second lieutenant, or cadet acting sub-lieutenant shall not, unless suspended by the Army Commander, be relieved of the duties of his appointment until he has left his contingent or his appointment has been cancelled under subregulation (2).

(5) A cadet second lieutenant, or cadet acting sub-lieutenant shall, in respect of any period during which he attends for duty at a cadet camp, be paid at the rate of thirty-five ngwee per day.

15. (1) The Army Commander may appoint any cadet serving in an army cadet contingent or a sea cadet contingent to cadet non-commissioned rank or acting cadet non-commissioned rank.

Appointment of cadets to warrant and non-commissioned rank

(2) The Air Commander may appoint any cadet serving in an air cadet contingent to cadet non-commissioned rank or acting cadet non-commissioned rank:

Provided that, for the purposes of this and the foregoing sub-regulation, "non-commissioned rank" shall not include the rank of cadet warrant officer.

(3) Notwithstanding the provisions of sub-regulation (2) of regulation 4, the Army Commander may appoint any cadet serving in an army cadet contingent to cadet warrant officer, or acting cadet warrant officer.

(4) Any cadet appointed to cadet warrant or non-commissioned rank may, on the recommendation of his contingent commander, be reduced in rank by the Army Commander or the Air Commander, as the case may be.

16. The Army Commander or the Air Commander, as the case may be, may, on the report of a board of inquiry, may dismiss from any of his contingents any cadet who, in the opinion of such Commander, is guilty of insubordination or misconduct.

Dismissal of cadets

17. The training year for cadets shall be the calendar year.

Training year

18. (1) The age prescribed for the purposes of paragraph (a) of section six of the Act shall be fourteen years six months.

Eligibility to join

(2) Boys who join the Cadet Force must be attending a recognised secondary school in Form III or above.

(3) Notwithstanding the provisions of this regulation, the Army Commander or the Air Commander, as the case may be, may permit any boy to serve in the Cadet Force if, in the opinion of such Commander, it is in the interests of the Cadet Force.

19. The senior officer or, in the absence of an officer, the senior cadet present at any parade of cadets shall be responsible for the due observance of discipline by all cadets present. Discipline at parades

20. Officers and cadets of the Cadet Force shall not by public discussion or by communicating anonymously or otherwise to the press or by publishing or being party to the publication of matters concerning the Cadet Force or any contingent thereof- Publication of criticism

- (a) criticise adversely the conduct of any officer or cadet of the Cadet Force acting in the exercise of his duties under the Act or these Regulations; or
- (b) create or express a feeling of discontent among officers or cadets of the Cadet Force against lawful orders or instructions issued under proper authority.

21. (1) If an officer thinks himself wronged by his contingent commander and, on due application made to that officer, does not receive the redress to which he considers himself entitled, he may complain to the Army Commander or the Air Commander, as the case may be. Redress of wrongs

(2) If any cadet has a complaint against any other cadet or officer, other than his contingent commander, he may complain to his contingent commander and, if such complaint is not redressed or if he has any complaint against his contingent commander, he may complain to the Army Commander or the Air Commander, as the case may be, through his contingent commander.

(3) Every contingent commander to whom a complaint is made shall cause that complaint to be inquired into and, if on inquiry he is satisfied of the justice of the complaint, he shall take such steps as he considers necessary to give full redress to the complainant.

(4) If a complaint is made to the Army Commander or the Air Commander, the Commander to whom such complaint is made shall cause the complaint to be inquired into and, if on inquiry he is satisfied of the justice of the complaint, he shall take such steps as he considers necessary to give full redress to the complainant.

22. Boards of inquiry may be convened by the Army Commander or the Air Commander from time to time for the purpose of investigating and reporting upon any matter concerning the Cadet Force. Boards of inquiry

23. Cadets shall not form guards of honour or take part in any public function in their capacity as cadets without the authority of the Army Commander or the Air Commander, as the case may be.

Guards of honour and public functions

24. (1) An issue of arms, equipment, clothing and stores shall be made to a contingent from time to time at the expense of the Government.

Issue and preservation of Government property

(2) Any arms, equipment and clothing issued to a contingent shall be issued to the members thereof by the contingent commander in accordance with the directions of the Army Commander or the Air Commander, as the case may be.

(3) Any arms and equipment issued free of charge to an officer, chief petty officer or cadet of the Cadet Force and any clothing issued free of charge to a chief petty officer or a cadet shall remain the property of the Government, and an officer, chief petty officer or cadet may at any time be ordered by his contingent commander to return all or any of the items thereof.

(4) If, when ordered to do so-

- (a) an officer, chief petty officer or cadet fails to return any item of arms and equipment issued to him free of charge; or
- (b) a chief petty officer or cadet fails to return any item of clothing issued to him free of charge;

he shall be liable to pay an amount equal to the cost thereof to the Government, unless he can show that such item was stolen, lost or destroyed and that he took all reasonable precautions to prevent its theft, loss or destruction.

(5) Loss or damage to, or destruction of, any arms, equipment, clothing or stores shall be reported immediately to the contingent commander by the officer, chief petty officer or cadet who first discovers such loss, damage or destruction.

(6) If the commission of an officer is cancelled or if he resigns from the Cadet Force, or if, being an officer of the Auxiliary Air Force, he resigns from that Force, he shall hand in to his contingent commander any arms and equipment which have been issued to him under this regulation.

(7) On ceasing to be a member of the Cadet Force, a chief petty officer or cadet shall hand to his contingent commander any arms, equipment and clothing which have been issued to him free of charge.

(As amended by No. 186 of 1966)

25. (1) An issue of clothing shall be made to every officer on his appointment to commissioned rank and to every chief petty officer on his appointment:

Issue of clothing to officers and chief petty officers

Provided that an officer of the Auxiliary Air Force who has received an issue of clothing on his appointment to commissioned rank in that Force, and who has been appointed to an air cadet contingent by the Air Commander under the provisions of paragraph (e) of sub-regulation (1) of regulation 5 shall not, on such appointment, be entitled to an issue of clothing under this regulation.

(2) If an officer to whom an issue of clothing has been made is permitted to resign his commission and his resignation takes effect or a chief petty officer to whom an issue of clothing has been made terminates his service-

- (a) before the expiry of two years from the date of his appointment to commissioned rank or to be a chief petty officer, he shall be liable to pay to the Government an amount equal to two-thirds of the cost of that issue;
- (b) after the expiry of two years but before the expiry of three years from the date of his appointment to commissioned rank or to be a chief petty officer, he shall be liable to pay to the Government an amount equal to one-third of the cost of that issue.

(3) Notwithstanding the provisions of sub-regulation (2), the President, or an officer authorised by him, may remit the whole or any portion of the amount which an officer or chief petty officer is liable, under the provisions of this regulation to pay to the Government if, in his opinion, there are special circumstances which make the resignation of an officer or chief petty officer necessary, and shall remit the whole of any such amount if the officer or chief petty officer is suffering from ill health certified by a medical officer of the Defense Force as being sufficiently serious to warrant the resignation.

(4) An officer or chief petty officer shall be paid an allowance of twenty kwacha annually for the purpose of maintaining his clothing, this allowance to be paid in arrears at the rate of one-third of the allowance at the end of each school term:

Provided that an officer of the Auxiliary Air Force appointed to an air cadet contingent by the Air Commander under the provisions of paragraph (e) of sub-regulation (1) of regulation 5 shall not be entitled to an allowance under this regulation but shall be paid the appropriate allowance for the purpose of maintaining his clothing prescribed by regulations relating to the Auxiliary Air Force.

(As amended by No. 186 of 1966)

26. Officers and cadets of the Cadet Force attending for duty at a cadet camp shall be issued with rations at the expense of the Government.

Rations

The Laws of Zambia

27. (1) An illness contracted or injury sustained by an officer, chief petty officer or cadet in the course of duties in the Cadet Force shall be reported immediately to a medical officer in the Defence Force. Illness and injury in the course of duty

(2) An officer, chief petty officer or cadet who, in the course of his duties in the Cadet Force-

(a) contracts an illness; or

(b) sustains an injury;

which is not due to misconduct or serious negligence on his part shall-

(i) be entitled to receive such free medical attention and treatment as is authorised by a medical officer of the Defence Force;

(ii) in the case of an officer or chief petty officer, receive from Government the pay and allowances referred to in regulation 11 in respect of any period that he is thereby incapacitated from carrying out his civil occupation, or the amount of salary and allowances which would have been paid to him by his employer had he been carrying out his civil occupation during such period, whichever is the greater.

(3) Any expenses incurred in the treatment of an officer or cadet referred to in sub-regulation (2) by a medical practitioner, other than a medical officer of the Defence Force or a Government medical officer, shall only be paid by the Government if the treatment has been authorised and approved by the Senior Medical Officer of the Defence Force or the Permanent Secretary, Department of Health, as the case may be.

(As amended by No. 186 of 1966)

28. If an officer, chief petty officer or cadet dies as a result of an illness contracted or an injury sustained in the course of his duties in the Cadet Force, the amount of any reasonable expenses incurred in burying him shall be paid by the Government. Death in the course of duty

(As amended by No. 186 of 1966)

29. (1) Every disabled officer or chief petty officer and the widow, child or other dependant of a deceased officer or chief petty officer shall be entitled to such disablement benefits and allowances as may be prescribed by regulation from time to time. Benefits on death or disability

(2) For the purposes of this regulation-

"deceased officer or chief petty officer" means a person who was an officer or chief petty officer and who dies owing to an injury received or from an illness contracted in and by the discharge of his duties in the Cadet Force without any misconduct or serious negligence on his part;

"disabled officer or chief petty officer" means-

The Laws of Zambia

(a) an officer or chief petty officer;

(b) a person who was an officer or chief petty officer;

who is suffering from a disablement which is attributable to or which has been aggravated by the discharge of his duties in the Cadet Force without any misconduct or serious negligence on his part.

(As amended by No. 186 of 1966)

30. The Army Commander, in respect of army and sea cadets, and the Air Commander in respect of air cadets will prescribe the courses of instruction to be followed by cadets. Training and proficiency

31. The Army Commander, or the Air Commander, as the case may be, shall prescribe the standards of proficiency to be attained by cadets, which shall be recognised by the granting of appropriate certificates or other awards, and the conditions in which such awards shall count towards the status of a cadet who later joins the Territorial Force. Standards of proficiency

SCHEDULE

(Regulation 3)

RANKS IN THE CADET FORCE

<i>Army Contingents</i>	<i>Sea Cadet Contingents</i>	<i>Air Cadet Contingents</i>
1. Major	Lieutenant-Commander	} Officers are members of the Auxiliary Air Force
2. Captain	Lieutenant	
3. Lieutenant	Sub-Lieutenant	
4. Cadet Second Lieutenant	Chief Petty Officer	
5. Cadet Warrant Officer Class I	Cadet Acting Sub-Lieutenant	
6. Cadet Warrant Officer Class II/ Cadet Drum Major		
7. Cadet Colour Sergeant		Cadet Flight Sergeant
8. Cadet Sergeant	Cadet Petty Officer	Cadet Sergeant
9. Cadet Corporal	Cadet Leading Seaman	Cadet Corporal
10. Cadet Lance Corporal		Senior Cadet
11. Cadet	Cadet Able Seaman/ Cadet Ordinary Seaman	Leading Cadet/Cadet First Class/Cadet Second Class

(As amended by No. 186 of 1966)