

GOVERNMENT OF ZAMBIA

ACT

No. 67 of 2026

Date of Assent: 4th June, 2026

An Act to amend the Occupational Health and Safety Act

[12th June, 2026

ENACTED by the Parliament of Zambia.

Enactment

1. (1) This Act may be cited as the Occupational Health and Safety (Amendment) Act, 2026, and shall be read as one with the Occupational Health and Safety Act, 2025, in this Act referred to as the principal Act.

Short title
and
commence-
ment
Act No. 16 of
2025

(2) This Act shall come into operation on the expiry of the term of office, or removal by the Minister, of the members of the Board holding office prior to the enactment of this Act, after which the Minister shall appoint the members of the Board in accordance with this Act.

2. Section 6 of the principal Act is amended by the deletion of subsection (1) and the substitution therefor of the following:

Amendment
of section 6

(1) There is constituted the Board of the Institute which consists of the following part-time members appointed by the Minister:

(a) a representative each of the ministries responsible for—

(i) health;

(ii) labour; and

(iii) mines;

- (b) a representative of the Attorney-General;
 - (c) a representative of an employers' organisation with the most representation;
 - (d) a representative of a trade union with the most representation;
 - (e) a representative of a civil society organisation engaged in matters relating to this Act; and
 - (f) two persons from the private sector with knowledge and experience in occupational health and safety.
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