

GOVERNMENT OF ZAMBIA

**ACT**

**No. 15 of 1999**

Date of Assent: 23rd December, 1999

**An Act to amend the Ministerial and Parliamentary Offices  
(Emoluments) Act**

[24th December, 1999

ENACTED By the Parliament of Zambia.

Enactment

**1.** This Act may be cited as the Ministerial and Parliamentary Offices (Emoluments) (Amendment) Act, 1999, and shall be read as one with the Ministerial and Parliamentary Offices (Emoluments) Act, in this Act referred to as the principal Act.

Short title

Cap. 262

**2.** The principal Act is amended in section four—

Amendment  
of section 4

(a) by the deletion of subsection (1) and the substitution therefor of the following:

(1) Subject to the other provisions of this section, there shall be paid to the holder of an office specified in the First Schedule, as from 18th November, 1996, gratuity amounting to the last gross annual emolument, payable for each year or part thereof served on a *pro-rata* basis:

Provided that where a Member of Parliament has held, as from 18th November, 1996, a post senior to that which that Member is currently holding, the Member shall be entitled, at the time the gratuity is

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payable, to be paid gratuity based on the last gross annual emolument at the higher post held or the last annual emolument as Member of Parliament, whichever is the highest; and

(b) by the deletion of subsection (4) and the substitution therefor of the following:

(4) The gratuity payable under this section shall be paid after three years and the remaining part thereof upon the dissolution of Parliament and shall be exempt from tax imposed on income or profit.

(5) Where a holder of an office specified in the First Schedule has served for a period of twelve months or a period exceeding twelve months but less than three years, the holder shall be paid a gratuity calculated in accordance with subsection (1) upon ceasing to hold office.